



New York City Anti-Violence Project
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New York, New York 10038
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212.714.1141 24-hour hotline

JOB ANNOUNCEMENT – CLINICIAN

The New York City Anti-Violence Project (AVP) is excited to welcome a new member to our team! We are looking to add another radical clinician to our growing Client Services department. The Clinician will provide direct services, including individual and group counseling, advocacy, referrals, and accompaniment, and support AVP's 24-hour English/Spanish hotline.

AVP empowers lesbian, gay, bisexual, transgender, queer (LGBTQ), and HIV-affected communities and allies to end all forms of violence through organizing and education and supports survivors through counseling and advocacy. We were one of the first LGBTQ anti-violence organizations in the country and are a national leader in the anti-violence movement.

The ideal person for the job has experience providing direct clinical and advocacy services to survivors of violence and has a working knowledge of mainstream domestic and sexual violence services systems, including community-based organizations and the civil and criminal legal system. A commitment to ending violence within and against LGBTQ and HIV-affected communities is a must. Candidates who are proficient in both written and spoken Spanish are strongly encouraged to apply.

Applicants should:

- Have a MSW degree and be LMSW-eligible, or have a related degree and license;
- Be able to talk about their experience supporting people who identify as LGBTQ, people living with HIV, people of color, immigrants, low-income people, and survivors of violence;
- Be comfortable and confident working in a multi-disciplinary, direct service / crisis management setting; and
- Have the capacity to set effective boundaries and honor confidentiality.

This position offers the opportunity to work in an organization that:

- Is committed to providing strong supervisory support and professional development opportunities for all, including candidates pursuing a LCSW;
- Values collaboration and creativity in our passionate team;
- Centers the work on those most impacted by violence, working to find community-based and community-led solutions using a trauma informed and anti-oppressive framework.

This is an at-will, non-exempt position with a salary range of \$55,000 - \$57,000. Applicants who use more than one language at work are eligible to receive a \$1,000 salary enhancement in addition to their base salary.

Hours are generally 10am – 6pm, Monday through Friday, but this position requires some work during the evening and/or weekend to support AVP's 24-hour hotline on a rotational basis. This position is based in the AVP office in Manhattan and will require a hybrid of both remote and in-person work during 2023.

Good benefits and working environment. Benefits include, but are not limited to, paid time off amounting to over 5 weeks in first year of employment plus generous sick time, medical, dental, vision, life, and disability insurance, 403(b) retirement investment plan (employee contribution only), flexible spending accounts for medical and transit costs, pooled sick leave, and paid family leave.

Interested applicants can submit their cover letter and resume as a single PDF to <https://bit.ly/avpishiring> by May 1st, 2023. After May 1st, we will continue to review applications on a rolling basis as long as the position remains open.

No phone calls please. Candidates will be notified if we are seeking an interview; because of the high volume of responses, it may not be possible to respond to all inquiries. Interviews will be scheduled on a rolling basis.

As a state and federal contractor, AVP is required to conduct background pre-hire screenings for many positions. At AVP we aim meet these requirements while still fostering a work environment free from stigma about previous system involvement for all members of our team. To learn more about AVP's background screening policy, please visit <https://bit.ly/avppolicy>.

AVP is committed to providing equal employment opportunity to all qualified individuals and endeavors to hire individuals of diverse races, colors, creeds, ethnicities, religions, genders, gender identities or expressions, ages, sexes, sexual orientations, national origins, disabilities, and citizen, marital, veteran and HIV statuses.