



New York City Anti-Violence Project
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JOB ANNOUNCEMENT – MANAGER OF THE CLINICAL PROGRAM

The New York City Anti-Violence Project (AVP) is excited to welcome a new member to our team!

We are looking for a dynamic candidate to lead a fierce team of clinicians and help strengthen and expand the depth and reach of AVP's clinical programming.

AVP empowers lesbian, gay, bisexual, transgender, queer, (LGBTQ) and HIV-affected communities and allies to end all forms of violence through organizing and education, and supports survivors through counseling and advocacy. We were one of the first LGBTQ anti-violence organizations in the country, and remain a leader in the anti-violence movement.

The Manager of the Clinical Program will oversee all clinical programming. They will ensure quality service provision to AVP's individual clients by providing direct clinical and administrative supervision of staff. The Manager is an integral part of the Client Services leadership team, and will actively contribute to the development and implementation of departmental strategic goals, as well as programming planning, development, implementation, and evaluation.

The ideal person for this job is someone with experience providing crisis intervention and support to LGBTQ and HIV-affected people, communities, and survivors of violence while operating from an anti-racist, trauma-informed, and harm reduction lens. A commitment to ending violence within and against LGBTQ and HIV-affected people is a must. Candidates with a bilingual proficiency in English and Spanish are strongly encouraged to apply.

Applicants should have:

- 3 - 5 years of experience in clinical and task supervision; and a
- LMSW or a comparable license, LCSW and SIFI-certified strongly preferred.

This position offers the opportunity to work in an organization that:

- Approaches our work from anti-oppressive and trauma-informed principles, internally and externally, recognizing we always have room to grow;
- Values collaboration and creativity in our passionate team;
- Centers our work on those most impacted by violence, working to find community based, and community-led solutions; and
- Is committed to providing strong supervisory support and professional development opportunities.

This is an at-will, exempt position with a salary range of \$60,000 - \$70,000. Hours are generally 10am – 6pm, Monday through Friday. This position is based in the AVP office in Manhattan, but is currently remote due to COVID-19.

Good benefits and working environment. Benefits include, but are not limited to, paid time off amounting to over 5 weeks in first year of employment plus generous sick time, medical, dental, vision, life, and disability insurance, 403(b) retirement investment plan (employee contribution only), flexible spending accounts for medical and transit costs, pooled sick leave, paid family leave, and flexible/remote work options.

Interested applicants can upload their resume and cover letter to <https://bit.ly/avpishiring> by September 24, 2021.

No phone calls, please. Candidates will be notified if we are seeking an interview; because of the high volume of responses, it will not be possible to respond to all inquiries. Interviews will be scheduled on a rolling basis.

AVP is committed to providing equal employment opportunity to all qualified individuals and endeavors to hire individuals of diverse races, colors, creeds, ethnicities, religions, genders, gender identities or expressions, ages, sexes, sexual orientations, national origins, disabilities, and citizen, marital, veteran and HIV statuses.