OUR MISSION: AVP empowers lesbian, gay, bisexual, transgender, queer, and HIV-affected communities and allies to end all forms of violence through organizing and education, and supports survivors through counseling and advocacy.

OUR VISION: AVP envisions a world in which all lesbian, gay, bisexual, transgender, queer, and HIV-affected people are safe, respected, and live free from violence.

From the Executive Director

For nearly 40 years, your support has made it possible for the New York City Anti-Violence Project (AVP) to provide free and confidential services 24 hours a day, 365 days a year to lesbian, gay, bisexual, transgender, queer (LGBTQ) and HIV-affected survivors of all types of violence throughout the city, state and nation.

This year, through our work coordinating the National Coalition of Anti-Violence Programs (NCAVP), AVP released a special report called Crisis of Hate documenting the hate violence homicides in 2017. In this report, we shared data about the record-breaking year of hate violence homicides in which we recorded 52 homicides, an 86% increase over 2016 and the highest number of single-incident homicides ever recorded in the 20 years of hate violence reports. While devastating, we believe collecting this data will continue to help inform and empower our communities to stand up against hate-based violence and the institutional oppression in which this violence is rooted.

Through a range of holistic programs and public advocacy, AVP continues the work of supporting our community’s right to safety. In 2017, we launched our second Transgender and Gender Nonconforming (TGNC) Leadership Academy with a cohort of eight emerging and developing leaders. We also created a TGNC Solutions Coalition which released the Solutions Out of Struggle and Survival policy brief which outlines urgently needed policy solutions identified by the TGNC community to improve the lives of TGNC New Yorkers.

As we look ahead to fiscal year 2019, we will continue to create local and national opportunities to work together and build a world that is free from violence and oppression for all LGBTQ people. We are grateful for your support in making this possible.

With gratitude,

Beverly Tillery
Responding to the Needs of Our LGBTQ Communities

In fiscal year 2018, AVP received 3111 calls on our 24-hour English/Spanish hotline, and provided direct client services to 1333 individual clients experiencing all forms of violence.

The Economic Empowerment Program, which offers resources and support around financial, career, and educational goals, hosted 3 workshops on site.

Our volunteer recruitment and outreach continued through online, in-person, and outreach efforts; in fiscal year 2017, AVP welcomed 172 new volunteers, for a total of 197 active volunteers. And through events and actions like tabling, marches, rallies, and neighborhood outreach, AVP personally reached 11,545 individuals this fiscal year.

Our ongoing commitment to training and technical assistance led to 109 trainings reaching 2833 participants.

In its second year, the Trans and Gender Non-conforming (TGNC) Leadership Academy, which gives participants the tools to lead civic engagement and community organizing, graduated eight participants.

In fiscal year 2018, our Legal Department provided full legal representation for 200 cases. We served 328 clients with assistance in 488 legal matters. AVP accepted 91 immigration cases for representation, a nearly 50% increase since 2016.

Expanding LGBTQ Rights through Public Policy Advocacy

In fiscal year 2018, AVP engaged in public policy advocacy on the national, state, and city levels in ways that created legislative changes and laid the groundwork for important and necessary victories in the years ahead.

On the national level, AVP’s National Coalition of Anti-Violence Programs (NCAVP) authored and released the Crisis of Hate Report documenting the hate violence homicides in 2017. In this report, NCAVP reports the record-breaking year of hate violence homicides in which we recorded 52 homicides, an 86% increase over 2016 and the highest number of single-incident homicides ever recorded in the 20 years of hate violence reports.

AVP planned and facilitated the annual NCAVP Roundtable which brings together members of the National Coalition of Anti-Violence Programs (NCAVP). The coalition came together in August to share best practices and strategize on how to more effectively advocate for the rights of LGBTQ survivors of violence and advance the principles in the Platform to End Violence Against LGBTQ Communities.
On the New York City level in fiscal year 2018, AVP participated as a member of the coalition of advocates organized by Communities United for Police Reform (CPR) to continue raising visibility about the need for police reform on a city level that is LGBTQ-inclusive, and to advocate for passage of the Right to Know Act.

Additionally, after completing a series of Transgender and Gender Non-conforming Forums in all 5 boroughs, AVP formed the TGNC Solutions Coalition and authored the Solutions Out of Struggle and Survival Policy Brief, summarizing the urgently needed policy solutions identified by the TGNC community.

**AVP Audited Financials Income and Expenses Fiscal Year 2018**

**SUPPORT AND REVENUE**

- Special Events revenue $243,307
- Cost of direct benefits to donors -$68,693
- Net revenue from special events $174,614
- Government Grants $2,382,734
  - Federal $381,048
  - State $978,994
  - City $1,022,692
- Contributions $1,917,607
- Donated goods and services $189,571
- Other Income $86,209

**Total Support and Revenue** $4,750,735

**EXPENSES**

- Program Services $2,922,899
- Management and General $614,796
- Fundraising and Development $360,899

**Total Expenses** $3,898,594
# Fiscal Year 2018 Supporters

## $10,000K +

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<td>The Calamus Foundation</td>
<td>Joy Tomchin</td>
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<td>James LaForce and Stephen Henderson</td>
<td>H. van Ameringen Foundation</td>
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## $5,000-$9,999

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$1,000-$4,999

Akerman LLP
Amida Care
Anonymous (10)
Atlantic Philanthropies
Andrew Austin and Michael Sonberg
Mark Black and Glen Leiner
Lorraine and Thomas Chamberlin
Christopher Street Financial
Ryan Corvaia and Maulik Pancholy
Cravath, Swaine & Moore LLP
The Honorable Thomas K. Duane
Frankfurt Kurnit
Brian Friedman
Todd E. Grasinger
Bea Hanson
Haynes and Boone, LLP
Mike Hofman
Kito Huggins
Erin Kelly and Elizabeth Meister
Leslie Kogod and Laurie Goldberger
Charles Kopelman
Karen Leshner
Selenis Leyva
Dara Major and Roberta Dowd
McDermott Will & Emery
Artur Melentin
Mark Milstein and Christopher Woodrell
Kenneth T. Monteiro and Leo J. Blackman
Ragnar Dixon Naess and David Charles
New York University Community Fund
Richard Palermo and Stephen Mazza
Clarence Patton
Susan Puder And Peter Verrengia Family Foundation
Kenneth Rogers and Stephen Mango
Thomas Salatte and Christopher Bendixen
Susan J. Sampliner and Emily Grishman
William Schwalbe and David Cheng
Seidman Family Foundation
Shearman & Sterling LLP
Rebecca Simmons
Pauline Sobelman
Sharon Stapel and Sarah Mathison
Matthew Sturiale, CSW
Ian S. Tattenbaum and Lawrence Holtzin
Chris Tiné & Mike Ohlhausen
Tito’s Handmade Vodka
Chris Tuttle and Marcelino Gonzalez
The Ultimate Software Group
Urban Resource Institute
Thomas von Foerster
Frederick Wertheim, Esq.
Pegah Yazd
Bari S. Zahn
Patti Zuzelo
Thomas Zuzelo