



New York City Anti-Violence Project

Annual Report Fiscal Year 2016
July 1, 2015–June 30, 2016



Mission

AVP empowers LGBTQ, and HIV-affected communities and allies to end all forms of violence through organizing and education, and supports survivors through counseling and advocacy.

Vision

AVP envisions a world in which all LGBTQ, and HIV-affected people are safe, respected, and live free from violence.

From the Executive Director



For nearly 40 years, your generous support has made it possible for the New York City Anti-Violence Project (AVP) to provide free and confidential services **24 hours a day, 365 days a year to lesbian, gay, bisexual, transgender, queer (LGBTQ) and HIV-affected survivors** of all types of violence throughout the city, state and nation.

In 2016, we launched several new initiatives, including an **Economic Empowerment Program** which addresses the connection between violence and economic empowerment and opportunities for our communities. We conducted a series of **Transgender and Gender Non-Conforming Forums** in all 5 boroughs to discuss and address the high levels of violence that transgender and gender non-conforming New Yorkers face, and gathered important information to use to push for policy change. And through this all, we continued our core lifesaving work of answering hotline calls and providing counseling and legal services to LGBTQ survivors.

As we look ahead to fiscal year 2017, we foresee the challenges of a new Presidential Administration, but we also see the boundless opportunities to work together to create a world that is **free from violence and oppression for all LGBTQ people**.

With gratitude,

A handwritten signature in black ink, which appears to read "Beverly Tillery". The signature is fluid and cursive, written over a white background.

Beverly Tillery
Executive Director

Responding to the Needs of Our LGBTQ Communities



In fiscal year 2016, AVP received **3358 calls** on our 24-hour English/Spanish hotline, about 1 calls every 2.5 hours, and provided direct Client Services to **1222 individual clients** experiencing all forms of violence.



This year, AVP also launched the **Economic Empowerment Program**, which offers resources and support around financial, career, and educational goals, **servicing over 100 clients** in one year and hosting two workshops on site.



Our volunteer recruitment and outreach continued through online, in-person, and outreach efforts; in fiscal year 2016, AVP welcomed **140 new volunteers, for a total of 656 active volunteers**. And through events and actions like tabling, marches, rallies, and neighborhood outreach, AVP personally reached **31,857 individuals** this fiscal year.

AVP believes that we can work to uplift and support our allies and community members. Our ongoing commitment to training and technical assistance led to **120 trainings reaching 5370 participants**.

AVP's **Speakers Bureau** program, which gives survivors the tools and support to **tell their stories**, as well as providing media training for public speaking engagements, had **9 graduates** this year.



Our **Community Leadership Institute Intensive Organizing Training**, which gives participants **the tools to lead** and take community organizing into their own hands, had **19 graduates** this year.

In fiscal year 2016, our legal services department provided **full legal representation for 157 cases**. We served **218 clients** with assistance in **344 legal matters**.



AVP received accreditation by the Board of Immigration Appeals (BIA) and our paralegal was granted a partial accreditation to **represent immigrants** in certain types of cases, including asylum, U-Visa, and VAWA Self-Petitions.

AVP accepted **45 immigration cases** for representation; 2 U Non-Immigrant visa applications were completed by pro bono partners, Kaye Scholer and Davis Polk.

Expanding LGBTQ Rights through Public Policy Advocacy

In fiscal year 2016, AVP engaged in public policy advocacy on the national, state and city levels in ways that created legislative changes and laid the groundwork for important and necessary victories in the years ahead.

On the national level, AVP's National Coalition of Anti-Violence Programs (NCAVP) authored and released **national reports** on both LGBTQ and HIV-affected Hate Violence and LGBTQ and HIV-affected Intimate Partner Violence. These reports, and their national recommendations, helped to shape local and national policy and public dialogue about the violence our communities face.

AVP's **National LGBTQ Training and Technical Assistance Center**, run by NCAVP, reached people across the country, working with mainstream programs to assist them in opening their doors and services to LGBTQ survivors.

On the New York City level in fiscal year 2016, AVP worked throughout the year as a member of the coalition of advocates organized by Communities United for Police Reform (CPR) to **continue raising visibility about the need for police reform on a city level that is LGBTQ-inclusive**, and to advocate for passage of the Right to Know Act.

Additionally, AVP brought together LGBTQ organizations, the New York City Council Speaker's office and the LGBT Caucus of City Council to begin implementation a **series of Trans Forums in all 5 boroughs** to discuss issues of jobs, housing, education, policing, immigration and healthcare as it relates to high levels of violence impacting transgender New Yorkers.



Bill de Blasio signing in the bathroom access executive order with our community member Xena (pink shirt) standing by.

AVP Audited Financials Income and Expenses

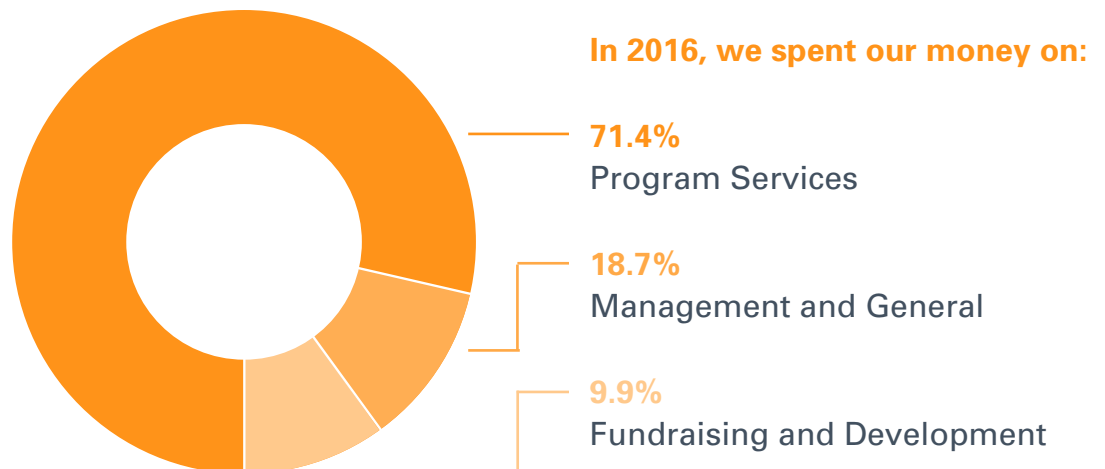
Fiscal Year 2016

SUPPORT AND REVENUE

Special Events revenue	\$274,993
Cost of direct benefits to donors	-\$49,558
Net revenue from special events	\$225,435
Government Grants	\$2,074,150
Federal	\$609,966
State	\$811,768
City	\$704,974
Contributions	\$350,183
Donated goods and services	\$237,927
Other Income	\$40,574
Total Support and Revenue	\$3,283,060

EXPENSES

Program Services	\$2,395,049
Management and General	\$626,003
Fundraising and Development	\$333,336
Total Expenses	\$3,354,388



Fiscal Year 2016 Supporters

July 1, 2015–June 30, 2016

\$10K and above

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Bari S. Zahn
Robert Powers
Stonewall Community Foundation
Elizabeth Ann Stribling-Kivlan
Toskan Casale Foundation
Venable, LLP



Thank you!

New York City Anti-Violence Project

Serving New York's Lesbian, Gay, Bisexual, Transgender,
Queer and HIV-affected communities

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www.avp.org

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