Mission

AVP empowers LGBTQ, and HIV-affected communities and allies to end all forms of violence through organizing and education, and supports survivors through counseling and advocacy.

Vision

AVP envisions a world in which all LGBTQ, and HIV-affected people are safe, respected, and live free from violence.

From the Executive Director

For nearly 40 years, your generous support has made it possible for the New York City Anti-Violence Project (AVP) to provide free and confidential services 24 hours a day, 365 days a year to lesbian, gay, bisexual, transgender, queer (LGBTQ) and HIV-affected survivors of all types of violence throughout the city, state and nation.

In 2016, we launched several new initiatives, including an Economic Empowerment Program which addresses the connection between violence and economic empowerment and opportunities for our communities. We conducted a series of Transgender and Gender Non-Conforming Forums in all 5 boroughs to discuss and address the high levels of violence that transgender and gender non-conforming New Yorkers face, and gathered important information to use to push for policy change. And through this all, we continued our core lifesaving work of answering hotline calls and providing counseling and legal services to LGBTQ survivors.

As we look ahead to fiscal year 2017, we foresee the challenges of a new Presidential Administration, but we also see the boundless opportunities to work together to create a world that is free from violence and oppression for all LGBTQ people.

With gratitude,

Beverly Tillery
Executive Director
Responding to the Needs of Our LGBTQ Communities

In fiscal year 2016, AVP received 3358 calls on our 24-hour English/Spanish hotline, about 1 calls every 2.5 hours, and provided direct Client Services to 1222 individual clients experiencing all forms of violence.

This year, AVP also launched the Economic Empowerment Program, which offers resources and support around financial, career, and educational goals, serving over 100 clients in one year and hosting two workshops on site.

Our volunteer recruitment and outreach continued through online, in-person, and outreach efforts; in fiscal year 2016, AVP welcomed 140 new volunteers, for a total of 656 active volunteers. And through events and actions like tabling, marches, rallies, and neighborhood outreach, AVP personally reached 31,857 individuals this fiscal year.

AVP believes that we can work to uplift and support our allies and community members. Our ongoing commitment to training and technical assistance led to 120 trainings reaching 5370 participants.

AVP’s Speakers Bureau program, which gives survivors the tools and support to tell their stories, as well as providing media training for public speaking engagements, had 9 graduates this year.

Our Community Leadership Institute Intensive Organizing Training, which gives participants the tools to lead and take community organizing into their own hands, had 19 graduates this year.

In fiscal year 2016, our legal services department provided full legal representation for 157 cases. We served 218 clients with assistance in 344 legal matters.

AVP received accreditation by the Board of Immigration Appeals (BIA) and our paralegal was granted a partial accreditation to represent immigrants in certain types of cases, including asylum, U-Visa, and VAWA Self-Petitions.

AVP accepted 45 immigration cases for representation; 2 U Non-Immigrant visa applications were completed by pro bono partners, Kaye Scholer and Davis Polk.
Expanding LGBTQ Rights through Public Policy Advocacy

In fiscal year 2016, AVP engaged in public policy advocacy on the national, state and city levels in ways that created legislative changes and laid the groundwork for important and necessary victories in the years ahead.

On the national level, AVP’s National Coalition of Anti-Violence Programs (NCAVP) authored and released national reports on both LGBTQ and HIV-affected Hate Violence and LGBTQ and HIV-affected Intimate Partner Violence. These reports, and their national recommendations, helped to shape local and national policy and public dialogue about the violence our communities face.

AVP’s National LGBTQ Training and Technical Assistance Center, run by NCAVP, reached people across the country, working with mainstream programs to assist them in opening their doors and services to LGBTQ survivors.

On the New York City level in fiscal year 2016, AVP worked throughout the year as a member of the coalition of advocates organized by Communities United for Police Reform (CPR) to continue raising visibility about the need for police reform on a city level that is LGBTQ-inclusive, and to advocate for passage of the Right to Know Act.

Additionally, AVP brought together LGBTQ organizations, the New York City Council Speaker’s office and the LGBT Caucus of City Council to begin implementation a series of Trans Forums in all 5 boroughs to discuss issues of jobs, housing, education, policing, immigration and healthcare as it relates to high levels of violence impacting transgender New Yorkers.
AVP Audited Financials Income and Expenses
Fiscal Year 2016

SUPPORT AND REVENUE

- Special Events revenue $274,993
- Cost of direct benefits to donors -$49,558
- Net revenue from special events $225,435

- Government Grants $2,074,150
  - Federal $609,966
  - State $811,768
  - City $704,974
- Contributions $350,183
- Donated goods and services $237,927
- Other Income $40,574

**Total Support and Revenue** $3,283,060

EXPENSES

- Program Services $2,395,049
- Management and General $626,003
- Fundraising and Development $333,336

**Total Expenses** $3,354,388

In 2016, we spent our money on:

- **71.4%** Program Services
- **18.7%** Management and General
- **9.9%** Fundraising and Development
# Fiscal Year 2016 Supporters
## July 1, 2015–June 30, 2016

## $10K and above
- Abacus Federal Savings Bank
- Anonymous (2)
- Arcus Foundation
- Brian A. McCarthy Foundation, Inc
- Citi
- Teri and James V. Covello
- Deutsche Bank Americas Foundation
- H. van Ameringen Foundation
- The Helene Foundation
- The New York Women’s Foundation
- Stanley Ponte and John D. Metzner
- Skadden, Arps, Slate, Meagher and Flom LLP
- Stribling & Associates, Ltd.
- Tikkun Olam Foundation, Inc.

## $5K–$9999
- Kevin Alger
- Broadway Cares / Equity Fights AIDS
- Christofferson, Robb & Co.
- Kaye Scholer LLP
- Kenneth T. Monteiro and Leo J. Blackman

## $1K–$4999
- Bank of America
- Mark Black and Glen Leiner
- Carleen Borsella and Jonathan Hoefler
- Brian V. Breheny
- Madelyn Calabrese and Craig Unterberg
- Christopher Street Financial
- Ryan Corvaia and Maulik Pancholy
- Thomas K. Duane
- EarthShare
- Joseph Evall and Richard Lynn
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- Thomas von Foerster
- David France
- Todd Grasinger
- Jennifer Hatch and Susanne Smith
- Michael Hofman
- Timothy Hosking and Audrey Sokoloff
- Lanaya Irvin
- Debra Kleifield
- Leslie Kogod and Laurie Goldberger
- Charles Kopelman
- Kevin D. Krueger
- LA Coalition Against Domestic Violence
- William Lanier
- Julius Leiman-Carbia and Kyle Thomas Smith
- Dara Major and Roberta Dowd
- Stephen Mango and Kenneth Rogers
- McDermott Will & Emery
- John Medina
- Dean M. Michaels
- Moody’s
- Ragnar Dixon Naess and David Charles
- The New York Bar Foundation
- New York University Community Fund
- James F. O’Sullivan and Kriszczar J. Bungay
- Michael Otten
- Richard Palermo and Stephen Mazza
- Clarence Patton
- Thomas Salatte and Christopher Bendixen
- Susan J. Sampliner and Emily Grishman
- William Schwalbe and David Cheng
- Edward W. Snowdon
- Sharon Stapel and Sarah Mathison
- Mark Stephanz
- Stolichnaya Vodka
- Matthew Sturiale, CSW
- Ian S. Tattenbaum and Lawrence M. Holtzin
- Chris Tuttle and Marcelino Gonzalez
- WABC
- Mariann Wang and Michael Gaouette
- Eric H. Weinberger and Stephen W. Sagman
- Bari S. Zahn
- Robert Powers
- Stonewall Community Foundation
- Elizabeth Ann Stribling-Kivlan
- Toskan Casale Foundation
- Venable, LLP
Thank you!

New York City Anti-Violence Project
Serving New York’s Lesbian, Gay, Bisexual, Transgender, Queer and HIV-affected communities

116 Nassau Street, 3rd Floor
New York, NY 10038
www.avp.org
Facebook: /antiviolence
Twitter: @antiviolence