



**NEW YORK CITY  
ANTI-VIOLENCE PROJECT  
ANNUAL REPORT  
FISCAL YEAR 2013  
JULY 1, 2012 - JUNE 30, 2013**

**FROM THE EXECUTIVE DIRECTOR**

For more than 30 years your generous support has allowed the New York City Anti-Violence Project (AVP) to provide free and confidential services 24 hours a day, 365 days a year to lesbian, gay, bisexual, transgender, queer (LGBTQ) and HIV-affected survivors of violence throughout the city, state and nation.

This past year we have seen dramatically increased attention to the violence that LGBTQ and HIV-affected people face every day in New York City and throughout the country. Locally, we provided critical crisis intervention support for LGBTQ and HIV-affected survivors of violence and led community organizing campaigns to prevent violence from happening. Nationally, AVP led the fight for an explicitly LGBTQ-inclusive **Violence Against Women Act (VAWA)** with the first ever LGBTQ non-discrimination protections – and we won.

During fiscal year 2013, we were proud and humbled to be acknowledged for our work. AVP's Board of Directors was honored to receive the **Brooke W. Mahoney Award Outstanding Board Leadership Award**. This award recognizes outstanding governance work by a Board of Directors across a variety of areas essential to the success of non-profits including mission achievement and program continuity. AVP also received the **National Gay & Lesbian Chamber of Commerce New York Social Enterprise Award**, acknowledging our work in developing and utilizing innovative business models to deliver social change, and the **Stonewall Foundation 2013 Vision Award** for our work on behalf of the LGBTQ and HIV-affected communities.

We are deeply honored by these public accolades, but as always, we measure our success by the impact we have on our LGBTQ and HIV-affected survivors and communities and by the ongoing and inspiring support of our donors and constituents. This report gives an overview of the work that we do and how your support makes this work possible. Together, we will make a world that is safe for all of us.

With gratitude,

Sharon Stapel  
Executive Director

**MISSION STATEMENT**

AVP empowers lesbian, gay, bisexual, transgender, queer, and HIV-affected communities and allies to end all forms of violence through organizing and education, and supports survivors through counseling and advocacy.

**VISION**

AVP envisions a world in which all lesbian, gay, bisexual, transgender, queer, and HIV-affected people are safe, respected, and live free from violence.

**AVP FISCAL YEAR 2013  
BOARD OF DIRECTORS**

**OFFICERS**

**Board Chair**

Kevin D. Krueger  
(6/12 – 5/13)  
Todd Grasinger  
(5/13 – 7/13)

**Board Vice Chair**

Dara Major

**Board Treasurer**

Ray Turoczy

**Board Secretary**

Thomas Salatte

**MEMBERS**

Hon. Thomas K. Duane  
Scott Hernandez  
Kevin D. Krueger  
Ned Mitchell  
Rosa Morales  
Thomas Negron  
Andrew Owens  
Kenneth Rogers, CPA  
Ovita Williams, LCSW-R  
Elwin Wu

**RESPONDING TO THE NEEDS OF OUR LGBTQ  
COMMUNITIES LOCALLY**

This year, AVP **increased our services in all five boroughs** and to underserved populations throughout New York City, which had a positive impact on the number of people we reached and served this year.

AVP received **3,411 calls** on our 24-hour bilingual (English/Spanish) hotline, **approximately one every 2.5 hours**, and a **28% increase** over hotline calls in the previous fiscal year.

AVP provided vital direct Client Services to **1,398 clients**, nearly a 10% increase over last year.

With increased volunteer support, we reached over **42,000 people** with one-to-one handout of outreach information, education and materials with which to stay safe through our comprehensive, five-borough wide outreach. This was a 63% increase in outreach from the year before and AVP reached **25,000 people in the month of June alone**, which is Pride Month in New York City.

AVP increased our recruitment of and engagement with volunteers by instituting Monthly Volunteer Orientations, quarterly Volunteer Socials and an annual Community Heroes Award event to honor our volunteers. As a result, we recruited a total of **270 new volunteers, a 38% increase over the number of volunteers recruited the year before.**

AVP continued to engage in training and technical assistance, and conducted **163 trainings** reaching **5,300 participants** through our Education and Training Institute.

Through our expanded community-based direct services, we reached **426 clients** in our outer borough service locations.

AVP launched a **Real Talks Intimate Partner Violence and Sexual Violence Community Action Committee**, which builds campaigns to educate and inform the community about intimate partner violence and sexual violence in LGBTQ and HIV-affected communities.

AVP launched a **Hate Violence Community Action Committee** led by individuals who are directly impacted by violence. The committee develops campaigns and programs that will help end violence against our communities.

AVP continued to facilitate our **Speaker's Bureau** where former clients share their stories to educate community members and service providers about how to prevent violence. **This year, we graduated four new Speaker's Bureau members.**

AVP offered free and confidential **support groups for survivors of hate violence, sexual violence, and intimate partner violence** throughout the year. This year we added a new support group for friends and family of survivors of intimate partner violence to help them support loved ones in violent relationships.

AVP continued to operate a free and confidential **Legal Clinic for LGBTQ survivors of intimate partner violence**, a collaborative service between AVP, the New York Legal Assistance Group, Sanctuary for Families and the Urban Justice Center, offering free legal consultations to LGBTQ and HIV-affected survivors of intimate partner violence. This year, AVP laid the groundwork for the creation of an on-site legal program staffed by an attorney and a paralegal which launched in the fall of 2013.

AVP served as a critical source of information for our communities, bringing much-needed attention to the issues of violence facing the LGBTQ communities. AVP issued **75 community alerts and media releases, received 528 media mentions and reached 5,879 Facebook followers.**

We also launched a **new website** which better showcases AVP’s work on behalf of LGBTQ and HIV-affected people.

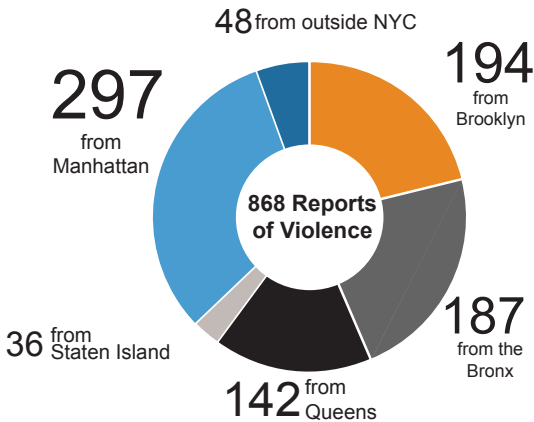
## This year, we received

**3,411**  
calls to our 24-hour  
English-Spanish hotline.

**That’s...**

One Call Every 2½ Hours in 2013

A 28% jump from 2012.



### EXPANDING LGBTQ RIGHTS THROUGH PUBLIC POLICY ADVOCACY

AVP engaged in public policy advocacy on the national, state and city levels in ways that created unprecedented legislative change, laying the groundwork for important legislative changes in the years ahead.

On the national level, AVP’s Executive Director, Sharon Stapel, joined President Obama on stage at the White House as he signed an **LGBTQ-inclusive Violence Against Women Act (VAWA)** into law and was personally recognized by the President and Vice President for her work on this legislation. This is the first federal law ever to contain LGBTQ-inclusive anti-discrimination provisions, and represents multiple years of continuous work by AVP through our National Coalition of Anti-Violence Programs (NCAVP) program. It is a tremendous victory for all LGBTQ people in the United States.

NCAVP authored and released **national reports** on LGBTQ and HIV-affected Hate Violence and LGBTQ and HIV-affected Intimate Partner Violence. These reports helped to shape local and national policy and public dialogue about the violence our communities face.

NCAVP provided 777 units of technical assistance to anti-violence organizations across the country, and trained 471 people through its **National LGBTQ Training and Technical Assistance Center** which works with mainstream programs to assist them in opening their doors and services to LGBTQ survivors.

On the New York State level, AVP worked in coalition with many community based organizations to support the passage of **New York State Bill A2736** which prohibits the use of condoms as evidence of prostitution-related crimes. Currently, the NYPD seize condoms found during a stop and frisk as “evidence” of prostitution-related offenses. This practice has caused many LGBTQ people and HIV-affected people to stop carrying and using condoms and jeopardizing the health and safety of LGBTQ people and all New Yorkers. In June, the bill passed to stop this practice in the New York State Assembly.

Here in New York City, AVP worked throughout the year as a member of the coalition of advocates organized by Communities United for Police Reform to advance the **Community Safety Act**. In June, New York City Council passed the legislation which protects New Yorkers against discriminatory profiling by the New York Police Department and establishes independent oversight of the NYPD.

### **RAISING VISIBILITY AND INSPIRING ACTION**

Each day, AVP monitors and acts on incidents of violence throughout the city, state and country to support individuals and communities affected by violence.

In the spring of fiscal year 2013, New York City saw 11 high profile incidents of anti-LGBTQ hate violence, including the homicide of Mark Carson in Greenwich Village on May 17, 2013.

AVP responded by holding a **March and Rally on May 20th** in close collaboration with the office of City Council Speaker Christine Quinn, which brought thousands of people together to express their outrage about the violence.

We also organized community members to do outreach in the many neighborhoods affected by violence through **Community Safety Nights**, which we held on every Friday through the end of June.

Finally, we invited the community to join us for a **Community Speak Out & Wellness Night** to talk about the impact of this violence. We were joined by dozens of LGBTQ organizations who provided resources for the hundreds in attendance.

### **AVP Fiscal Year 2013 Committee Lists**

#### **COMMUNICATIONS**

Thomas Negron,  
*Committee Chair*  
Christopher Adasiewicz  
Cullen Malley  
Farra Trompeter  
Sue Sena

#### **PROGRAMS**

Elwin Wu,  
*Committee Chair*  
Anne Patterson  
Catherine Stayton  
Cynthia Williams  
Delly Perez  
Jagadisa-devarsi Dacus  
Jeannette Ruffins  
Ovita Williams, LCSW-R

#### **GOVERNANCE**

Thomas Salatte,  
*Committee Chair*  
Rob Acton  
Mark Sexton  
Theodore McCombs  
Dara Major

#### **FINANCE**

Kenneth Rogers, CPA,  
*Committee Co-Chair*  
Ray Turoczy  
*Committee Co-Chair*  
Paul Ferrone

#### **FRIENDS OF AVP BOARD (FAB)**

Aaron Welch  
Alex Cook  
Alex Goldschmidt  
Athena St. Juste  
Frank Scuderi  
James Graham  
Jennifer L. Harp  
Joe Mode  
Stephen Moss  
Vincent Moschetta

#### **DEVELOPMENT**

Kevin Krueger,  
*Committee Co-Chair*  
Todd Grasinger,  
*Committee Co-Chair*  
Rosa Morales  
Scott Hernandez  
Hon. Thomas K. Duane

Today is about all the Americans who face discrimination based on sexual orientation and gender identity when they seek help. So I want to thank [AVP's Executive Director] Sharon Stapel who's here... for the work she's doing — the great work she's doing with the Anti-Violence Project. But Sharon and all the other advocates who are focused on this community, they can't do it alone.

— President Barack Obama, while signing the Violence Against Women Act on March 7, 2013

## FY13 AUDITED FINANCIALS

<b>INCOME</b>	SPECIAL EVENTS-REVENUE	\$248,540
	LESS: COSTS OF DIRECT BENEFITS TO DONORS	(\$76,855)
	NET REVENUE FROM SPECIAL EVENTS	\$171,685
	GOVERNMENT GRANTS	\$1,470,079
	CONTRIBUTIONS	\$816,785
	DONATED GOODS AND SERVICES	\$342,249
	OTHER INCOME	\$57,013
	<b>TOTAL SUPPORT AND REVENUE</b>	<b>\$2,857,811</b>
<b>EXPENSES</b>	PROGRAM SERVICES	\$1,945,172
	MANAGEMENT AND GENERAL	\$540,583
	FUNDRAISING AND DEVELOPMENT	\$215,949
	<b>TOTAL EXPENSES</b>	<b>\$2,701,704</b>

### FY13 Total Expenses, Percentages



**New York City  
Anti-Violence Project**  
Serving New York's Lesbian,  
Gay, Bisexual, Transgender,  
Queer and HIV-affected  
communities.

240 West 35<sup>th</sup> Street  
Suite 200  
New York, NY 10001  
[www.avp.org](http://www.avp.org)

**Facebook:**  
[facebook.com/antiviolence](https://facebook.com/antiviolence)

**Twitter:**  
[@antiviolence](https://twitter.com/antiviolence)

## FISCAL YEAR 2013 SUPPORTERS (JULY 1, 2012 - JUNE 30, 2013)

### \$10,000 and above

Kevin Alger  
Arcus Foundation  
Brian A. McCarthy  
Foundation, Inc.  
Clifford Chance US, LLP  
Davis Wright Tremaine, LLP  
Folsom Street East, Inc.  
Frank and Ruth Caruso  
Foundation  
Todd Grasinger  
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Estate of Joseph J. Maio  
Steven Meisel  
Roquette Catering  
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Wallace  
Taproot Foundation  
The Helene Foundation  
The Herriott-Granger  
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The New York Women's  
Foundation  
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Verizon and Hopeline from  
Verizon  
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Credit Suisse  
Deutsche Bank  
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Lynn  
Robert K. Fitterman and  
Evan Schwartz  
Ford Foundation  
Jane Friedman  
Governance Matters  
Home Box Office, Inc.  
Elizabeth Kivlan  
Kevin D. Krueger  
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Fisher  
Open Society Institute  
Robert Powers  
Thomas Salatte and  
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Meagher and Flom, LLP  
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TJX Foundation, Inc  
Estate of James Wozniak

### \$1,000 to \$4,999

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American Express  
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Basil Walter Architects  
BLiNQ Media NYC  
Kyle Timothy Blood  
Carleen Borsella and  
Jonathan Hoefler  
Brian V. Breheny  
Caesars Entertainment  
The Will Clark Show  
Kevin Costin  
Gary Coulson  
Amy Danis and Mark  
Johannes  
Daryl Roth Productions  
Edward J. Davis and  
Thomas D. Phillips  
Hon. Thomas K. Duane  
Brent H. Feigenbaum  
Christopher French  
Jeff Gates and Mike Moran  
Gay City News  
Gay Real Estate Group  
Randall Gibeau and Philip  
Laffey  
Emily Giske  
Thomas N. Glushko  
GO Magazine  
Arnold Grossman  
Henrietta Hudson  
Sarah L. Holland and Lauree  
Feldman  
James Jaxxa  
JetBlue  
Richard Kahn and Thomas  
Lutazi  
Ilyse Kaplan  
Leslie Kogod and Laurie  
Goldberger  
Charles Kopelman  
Latham & Watkins LLP  
Julius Leiman-Carbia and  
Kyle Thomas Smith  
Liberty Mutual Foundation  
Li-Lac Chocolates  
Lindy Linder, in memory of  
Robert D. Farber  
Macy's  
Dara Major and Roberta  
Dowd  
Theodore A. B. McCombs  
McDermott Will & Emery  
Raymond A. Mercado  
Dean M. Michaels  
Microsoft Corporation  
Ned Mitchell

Rachel and Matt  
Mohwinkel  
Kenneth T. Monteiro and Leo  
J. Blackman  
Rosa Morales  
Ragnar Dixon Naess and  
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Ponte  
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Purity Vodka  
Ralph Randazzo and Fredric  
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Randazzo & Randazzo, LLP  
Remy Cointreau USA  
JR Reynolds  
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Kenneth Rogers and  
Stephen Mango  
Jordan Roth and Richie  
Jackson  
Susan J. Sampliner and  
Emily Grishman  
William Schwalbe and David  
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Wells Fargo  
Jason P. Young and Dimitri  
Papanagnou  
Bari S. Zahn