For more than 30 years your generous support has allowed the New York City Anti-Violence Project (AVP) to provide free and confidential services 24 hours a day, 365 days a year to lesbian, gay, bisexual, transgender, queer (LGBTQ) and HIV-affected survivors of violence throughout the city, state and nation.

This past year we have seen dramatically increased attention to the violence that LGBTQ and HIV-affected people face every day in New York City and throughout the country. Locally, we provided critical crisis intervention support for LGBTQ and HIV-affected survivors of violence and led community organizing campaigns to prevent violence from happening. Nationally, AVP led the fight for an explicitly LGBTQ-inclusive Violence Against Women Act (VAWA) with the first ever LGBTQ non-discrimination protections – and we won.

During fiscal year 2013, we were proud and humbled to be acknowledged for our work. AVP’s Board of Directors was honored to receive the Brooke W. Mahoney Award Outstanding Board Leadership Award. This award recognizes outstanding governance work by a Board of Directors across a variety of areas essential to the success of non-profits including mission achievement and program continuity. AVP also received the National Gay & Lesbian Chamber of Commerce New York Social Enterprise Award, acknowledging our work in developing and utilizing innovative business models to deliver social change, and the Stonewall Foundation 2013 Vision Award for our work on behalf of the LGBTQ and HIV-affected communities.

We are deeply honored by these public accolades, but as always, we measure our success by the impact we have on our LGBTQ and HIV-affected survivors and communities and by the ongoing and inspiring support of our donors and constituents. This report gives an overview of the work that we do and how your support makes this work possible. Together, we will make a world that is safe for all of us.

With gratitude,

Sharon Stapel
Executive Director
AVP FISCAL YEAR 2013
BOARD OF DIRECTORS

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RESPONDING TO THE NEEDS OF OUR LGBTQ COMMUNITIES LOCALLY

This year, AVP increased our services in all five boroughs and to underserved populations throughout New York City, which had a positive impact on the number of people we reached and served this year.

AVP received 3,411 calls on our 24-hour bilingual (English/Spanish) hotline, approximately one every 2.5 hours, and a 28% increase over hotline calls in the previous fiscal year.

AVP provided vital direct Client Services to 1,398 clients, nearly a 10% increase over last year.

With increased volunteer support, we reached over 42,000 people with one-to-one handout of outreach information, education and materials with which to stay safe through our comprehensive, five-borough wide outreach. This was a 63% increase in outreach from the year before and AVP reached 25,000 people in the month of June alone, which is Pride Month in New York City.

AVP increased our recruitment of and engagement with volunteers by instituting Monthly Volunteer Orientations, quarterly Volunteer Socials and an annual Community Heroes Award event to honor our volunteers. As a result, we recruited a total of 270 new volunteers, a 38% increase over the number of volunteers recruited the year before.

AVP continued to engage in training and technical assistance, and conducted 163 trainings reaching 5,300 participants through our Education and Training Institute.

Through our expanded community-based direct services, we reached 426 clients in our outer borough service locations.

AVP launched a Real Talks Intimate Partner Violence and Sexual Violence Community Action Committee, which builds campaigns to educate and inform the community about intimate partner violence and sexual violence in LGBTQ and HIV-affected communities.

AVP launched a Hate Violence Community Action Committee led by individuals who are directly impacted by violence. The committee develops campaigns and programs that will help end violence against our communities.

AVP continued to facilitate our Speaker’s Bureau where former clients share their stories to educate community members and service providers about how to prevent violence. This year, we graduated four new Speaker’s Bureau members.

AVP offered free and confidential support groups for survivors of hate violence, sexual violence, and intimate partner violence throughout the year. This year we added a new support group for friends and family of survivors of intimate partner violence to help them support loved ones in violent relationships.
AVP continued to operate a free and confidential Legal Clinic for LGBTQ survivors of intimate partner violence, a collaborative service between AVP, the New York Legal Assistance Group, Sanctuary for Families and the Urban Justice Center, offering free legal consultations to LGBTQ and HIV-affected survivors of intimate partner violence. This year, AVP laid the groundwork for the creation of an on-site legal program staffed by an attorney and a paralegal which launched in the fall of 2013.

AVP served as a critical source of information for our communities, bringing much-needed attention to the issues of violence facing the LGBTQ communities. AVP issued 75 community alerts and media releases, received 528 media mentions and reached 5,879 Facebook followers.

We also launched a new website which better showcases AVP’s work on behalf of LGBTQ and HIV-affected people.

This year, we received

3,411 calls to our 24-hour English-Spanish hotline.

That’s...

One Call Every 2½ Hours in 2013

A 28% jump from 2012.

EXPANDING LGBTQ RIGHTS THROUGH PUBLIC POLICY ADVOCACY

AVP engaged in public policy advocacy on the national, state and city levels in ways that created unprecedented legislative change, laying the groundwork for important legislative changes in the years ahead.

On the national level, AVP’s Executive Director, Sharon Stapel, joined President Obama on stage at the White House as he signed an LGBTQ-inclusive Violence Against Women Act (VAWA) into law and was personally recognized by the President and Vice President for her work on this legislation. This is the first federal law ever to contain LGBTQ-inclusive anti-discrimination provisions, and represents multiple years of continuous work by AVP through our National Coalition of Anti-Violence Programs (NCAVP) program. It is a tremendous victory for all LGBTQ people in the United States.
NCAVP authored and released national reports on LGBTQ and HIV-affected Hate Violence and LGBTQ and HIV-affected Intimate Partner Violence. These reports helped to shape local and national policy and public dialogue about the violence our communities face.

NCAVP provided 777 units of technical assistance to anti-violence organizations across the country, and trained 471 people through its National LGBTQ Training and Technical Assistance Center which works with mainstream programs to assist them in opening their doors and services to LGBTQ survivors.

On the New York State level, AVP worked in coalition with many community based organizations to support the passage of New York State Bill A2736 which prohibits the use of condoms as evidence of prostitution-related crimes. Currently, the NYPD seize condoms found during a stop and frisk as “evidence” of prostitution-related offenses. This practice has caused many LGBTQ people and HIV-affected people to stop carrying and using condoms and jeopardizing the health and safety of LGBTQ people and all New Yorkers. In June, the bill passed to stop this practice in the New York State Assembly.

Here in New York City, AVP worked throughout the year as a member of the coalition of advocates organized by Communities United for Police Reform to advance the Community Safety Act. In June, New York City Council passed the legislation which protects New Yorkers against discriminatory profiling by the New York Police Department and establishes independent oversight of the NYPD.

RAISING VISIBILITY AND INSPIRING ACTION

Each day, AVP monitors and acts on incidents of violence throughout the city, state and country to support individuals and communities affected by violence.

In the spring of fiscal year 2013, New York City saw 11 high profile incidents of anti-LGBTQ hate violence, including the homicide of Mark Carson in Greenwich Village on May 17, 2013.

AVP responded by holding a March and Rally on May 20th in close collaboration with the office of City Council Speaker Christine Quinn, which brought thousands of people together to express their outrage about the violence.

We also organized community members to do outreach in the many neighborhoods affected by violence through Community Safety Nights, which we held on every Friday through the end of June.

Finally, we invited the community to join us for a Community Speak Out & Wellness Night to talk about the impact of this violence. We were joined by dozens of LGBTQ organizations who provided resources for the hundreds in attendance.
Today is about all the Americans who face discrimination based on sexual orientation and gender identity when they seek help. So I want to thank [AVP’s Executive Director] Sharon Stapel who’s here… for the work she’s doing — the great work she’s doing with the Anti-Violence Project. But Sharon and all the other advocates who are focused on this community, they can’t do it alone.

— President Barack Obama, while signing the Violence Against Women Act on March 7, 2013

**FY13 Audited Financials**

<table>
<thead>
<tr>
<th>Income</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Events-Revenue</td>
<td>$248,540</td>
</tr>
<tr>
<td>Less: Costs of Direct Benefits to Donors</td>
<td>($76,855)</td>
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<td>Net Revenue from Special Events</td>
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<td>Government Grants</td>
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<td>Contributions</td>
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<td>Donated Goods and Services</td>
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<td>Other Income</td>
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<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$2,857,811</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$1,945,172</td>
</tr>
<tr>
<td>Management and General</td>
<td>$540,583</td>
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<tr>
<td>Fundraising and Development</td>
<td>$215,949</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,701,704</strong></td>
</tr>
</tbody>
</table>

FY13 Total Expenses, Percentages

- 8% Fundraising and Development
- 20% Management and General
- 72% Program Services

New York City Anti-Violence Project
Serving New York’s Lesbian, Gay, Bisexual, Transgender, Queer and HIV-affected communities.

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New York, NY 10001
www.avp.org

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@antiviolence
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Jeff Gates and Mike Moran
Gay City News
Gay Real Estate Group
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Laffey
Emily Giske
Thomas N. Glushko
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Henrietta Hudson
Sarah L. Holland and Lauree
Feldman
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JetBlue
Richard Kahn and Thomas
Lutazi
Ilyse Kaplan
Leslie Kogod and Laurie
Goldberger
Charles Kopelman
Latham & Watkins LLP
Julius Leiman-Carbia and
Kyle Thomas Smith
Liberty Mutual Foundation
Li-Lac Chocolates
Lindly Linder, in memory of
Robert D. Farber
Macy's
Dara Major and Roberta
Dowd
Theodore A. B. McCombs
McDermott Will & Emery
Raymond A. Mercado
Dean M. Michaels
Microsoft Corporation
Ned Mitchell
Rachel and Matt
Mohwinkel
Kenneth T. Monteiro and Leo
J. Blackman
Rosa Morales
Ragnar Dixon Naess and
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Community Fund
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Richard Palermo and
Stephen Mazza
Maulik Pancholy and Ryan
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Pfizer, Inc.
John D. Metzner and Stanley
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Ralph Randazzo and Fredric
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Randazzo & Randazzo, LLP
Remy Cointreau USA
JR Reynolds
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Stephan Mango
Jordan Roth and Richie
Jackson
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