NEW YORK CITY GAY AND LESBIAN
ANTI-VIOLENCE PROJECT, INC.
FINANCIAL STATEMENTS
FOR THE YEARS ENDED JUNE 30, 2014 AND 2013

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## LEDERER, LEVINE & ASSOCIATES, LLC

CERTIFIED PUBLIC ACCOUNTANTS

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## **INDEPENDENT AUDITORS' REPORT**

The Board of Directors New York City Gay and Lesbian Anti-Violence Project, Inc.

We have audited the accompanying financial statements of New York City Gay and Lesbian Anti-Violence Project, Inc. (the "Agency") which comprise the statements of financial position as of June 30, 2014 and 2013, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of New York City Gay and Lesbian Anti-Violence Project, Inc. as of June 30, 2014 and 2013 and the results of its operations and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Cadeler, Cevine + associatos, LLC

## NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT, INC. STATEMENTS OF FINANCIAL POSITION AS OF JUNE 30, 2014 AND 2013

| _  |     | 2014                                  | _   | 2013                                  |
|--|-----|---------------------------------------|-----|---------------------------------------|
| ASSETS   |     |                                       |     |                                       |
| Cash and cash equivalents (Notes B and G) Contributions receivable (Note C) Accounts receivable (Note B)     | \$  | 33,202<br>480,279<br>15,545           | \$  | 43,996<br>164,322                     |
| Government grants receivable (Note B and H) Prepaid expenses and other assets                                |     | 302,397<br>13,990                     |     | 183,106<br>21,975                     |
| Property and equipment, net (Notes B and D) Security deposits  |     | 31,179<br>17,711                      | = 0 | 33,968<br>17,787                      |
| TOTAL ASSETS   | \$  | 894,303                               | \$_ | 465,154                               |
| LIABILITIES  |     |                                       |     |                                       |
| Accrued expenses and other payables Refundable advances Loan payable (Note E) Deferred rent payable (Note H) | \$  | 450,458<br>52,586<br>32,999<br>37,713 | \$  | 196,657<br>72,248<br>68,998<br>81,806 |
| TOTAL LIABILITIES  | _   | 573,756                               | -   | 419,709                               |
| COMMITMENTS AND CONTINGENCIES (Note H)   |     |                                       |     |                                       |
| NET ASSETS (DEFICIT)   |     |                                       |     |                                       |
| Unrestricted (deficit) (Note J) Temporarily restricted (Note I)  |     | (281,818)<br>602,365                  | _   | (404,056)<br>449,501                  |
| TOTAL NET ASSETS (DEFICIT)   | _   | 320,547                               | _   | 45,445                                |
| TOTAL LIABILITIES AND NET ASSETS (DEFICIT)   | \$_ | 894,303                               | \$_ | 465,154                               |

## NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT, INC. STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2014 AND 2013

| 2    | Total                     |                      | 248,540<br>(76,855)   | 0 171,685                       | 1,470,079<br>16,785<br>34,146<br>342,249               | 22,867   | 1 2,857,811               |           | 1,905,872<br>539,883<br>255,949   | 2,701,704      | 156,107              | (110,662)                                | 45,445       |
|------|---------------------------|----------------------|---|---------------------------------|--|--|---------------------------|-----------|---|----------------|----------------------|--|--------------|
| 2013 | Restricted                |                      | \$ 2000   | 5,000                           | 412,095  | (300,284)  | 116,811                   |           |   |                | 116,811              | 332,690                                  | \$ 449.501   |
|      | Unrestricted              |                      | \$ 243,540<br>(76,855)  | 166,685                         | 1,470,079<br>404,690<br>34,146<br>342,249              | 22,867   | 2,741,000                 |           | 1,905,872<br>539,883<br>255,949   | 2,701,704      | 39,296               | (443,352)                                | (404 056)    |
|      | Total                     |                      | \$ 249,162 (52,092)   | 197,070                         | 1,639,739<br>1,031,904<br>33,765<br>240,944            | 44,634   | 3,188,056                 |           | 2,134,310<br>480,556<br>298,088   | 2,912,954      | 275,102              | 45,445                                   | 320 547      |
| 2014 | Temporarily<br>Restricted |                      | €   |                                 | 688,639  | (535,775)  | 152,864                   |           |   |                | 152,864              | 449,501                                  | & RN2 365    |
|      | Unrestricted              |                      | \$ 249,162 (52,092)   | 197,070                         | 1,639,739<br>343,265<br>33,765<br>240,944              | 44,634<br>535,775                                  | 3,035,192                 |           | 2,134,310<br>480,556<br>298,088   | 2,912,954      | 122,238              | (404,056)                                | A 2018       |
|      |                           | SUPPORT AND REVENUE: | Special events-revenue<br>Less: cost of direct benefits to donors | Net revenue from special events | Government grants (Note H) Contributions Rental income | Other income Net assets released from restrictions | TOTAL SUPPORT AND REVENUE |           | Program services<br>Management and general<br>Fundraising and development | TOTAL EXPENSES | et Assets            | Net Assets (Deficit) - Beginning of Year |              |
|      |                           | SUPPORT AN           | Special ev<br>Less: cost  | Net revenu                      | Government gr<br>Contributions<br>Rental income        | Other income<br>Net assets rel                     | TOT                       | EXPENSES: | Program services<br>Management and<br>Fundraising and c                   | .01            | Change in Net Assets | Net Assets (I                            | I) of a cond |

The accompanying notes are an integral part of these financial statements.

# NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT, INC. STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED JUNE 30, 2014 AND 2013

|  |                         |                           | 2014                        |                         |
|--|-------------------------|---------------------------|-----------------------------|-------------------------|
|  |                         |                           |                             |                         |
|  | Program<br>Services     | Management<br>and General | Fundraising and Development | Total                   |
| Salaries<br>Pavroli taxes and emplovee benefits                                | \$ 1,093,093<br>215,986 | \$ 226,974                | \$ 129,640<br>25,616        | \$ 1,449,707<br>287,395 |
| Total salaries and related costs   | 1,309,079               | 272,767                   | 155,256                     | 1,737,102               |
| Professional fees and consultants (Note F)                                     | 198,406                 | 77,903                    | 76,266                      | 352,575                 |
| Hotline volunteers (Note F)<br>Occupancy (Note H)                              | 177,541<br>207,476      | 43,146                    | 24,607                      | 275,229                 |
| Special events (Note F)  | 58 588                  | 74                        | 60,675                      | 60,749<br>58,588        |
| Trogram activities Travel and transportation (Note F)                          | 50,657                  | 1,746                     | 820                         | 53,223                  |
| Printing and design  | 23,159                  |                           | 16,168                      | 39,327                  |
| Equipment rentals (Note H)   | 7,790                   | 2,516                     | 813                         | 11,119                  |
| Repairs and maintenance (Note F)   | 39,075                  | 7,594                     | 2,956                       | 49,625                  |
| Telephone and communication (Note F)   | 20,948<br>5.485         | 4,193                     | 1,623                       | 7,280                   |
| Postage and mailing  | 1,730                   | 322                       | 2,051                       | 4,103                   |
| Interest expense   | -                       | 3,190                     |                             | 3,190                   |
| Insurance  | 7,416                   | 1,256                     | 716                         | 888'6                   |
| Staff expenses and dues (Note F)   | 10,843                  | 1,724                     | 5,829                       | 18,396                  |
| Fees and assessments   | 203                     | 48,668                    |                             | 48,871                  |
| Depreciation and amortization  | 15,814                  | 3,289                     | 1,875                       | 20,978                  |
| Bad debt expense   |                         | 10,898                    |                             | 10,898                  |
| Sub-total  | 2,134,310               | 480,556                   | 350,180                     | 2,965,046               |
| Less: expenses deducted directly from revenues on the statements of activities |                         |                           | 52,092                      | 52,092                  |
| Total Expenses   | \$ 2,134,310            | \$ 480,556                | \$ 298,088                  | \$ 2,912,954            |

The accompanying notes are an integral part of these financial statements.

# NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT, INC. STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED JUNE 30, 2014 AND 2013

|  |                     |                           | 2013                        |                         |
|--|---------------------|---------------------------|-----------------------------|-------------------------|
|  |                     |                           |                             |                         |
|  | Program<br>Services | Management<br>and General | Fundraising and Development | Total                   |
|  |                     |                           |                             |                         |
| Salaries   | \$ 937,659          | \$ 200,309                | \$ 125,617                  | \$ 1,263,585<br>265,690 |
| Payroll taxes and employee benefits  | A10,001             | 12,005                    |                             |                         |
| Total salaries and related costs   | 1,134,171           | 243,161                   | 151,943                     | 1,529,275               |
| (Note E)   | 267.836             | 179,191                   | 42,260                      | 489,287                 |
| Professional fees and consumants (note 1)                                      | 160,964             |                           |                             | 160,964                 |
|  | 196,212             | 42,408                    | 26,286                      | 264,906                 |
| Special events (Note F)  |                     |                           | 986,386                     | 986,386                 |
| Program activities   | 7,650               |                           |                             | 7,650                   |
| Travel and transportation (Note F)   | 37,889              | 5,180                     | 1,000                       | 44,069                  |
| Printing and design  | 3,270               |                           | 8,198                       | 11,468                  |
| Fairing and account (Note H)   | 4,689               | 1,942                     | 628                         | 7,259                   |
| Equipment tensor (1900 - 1) Repairs and maintenance                            | 19,284              | 4,032                     | 5,480                       | 28,796                  |
| Telephone and communication (Note F)   | 23,459              | 4,844                     | 1,924                       | 30,227                  |
| Office and program supplies  | 12,042              | 2,892                     | 959                         | 15,893                  |
| Postage and mailing  | 1,761               | 381                       | 1,068                       | 3,210                   |
| Interest expense   |                     | 5,210                     |                             | 5,210                   |
| incirco (con control incirco)  | 5,916               | 1,278                     | 792                         | 7,986                   |
| Staff expenses and dues  | 14,817              | 210                       | 3,748                       | 18,775                  |
| Fees and assessments   |                     | 43,641                    |                             | 43,641                  |
| Depreciation and amortization  | 15,912              | 3,438                     | 2,132                       | 21,482                  |
| Bod debt expense   |                     | 2,075                     |                             | 2,075                   |
| Sub-total  | 1,905,872           | 539,883                   | 332,804                     | 2,778,559               |
| Less: expenses deducted directly from revenues on the statements of activities |                     |                           | 76,855                      | 76,855                  |
| Total Expenses   | \$ 1,905,872        | \$ 539,883                | \$ 255,949                  | \$ 2,701,704            |

The accompanying notes are an integral part of these financial statements.

## NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2014 AND 2013

| ± ⊕   |      | 2014  |            | 2013                        |
|---|------|---|------------|-----------------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES: Change in net assets  | \$   | 275,102   | \$         | 156,107                     |
| Adjustments to reconcile change in net assets to net cash provided by operating activities:   |      |   |            |                             |
| Depreciation and amortization Deferred rent Bad debt expense  | 2    | 20,978<br>(44,093)<br>10,898                      |            | 21,482<br>(36,016)<br>2,075 |
| Changes in operating assets and liabilities:     (Increase) decrease in assets:         Contributions receivable         Government grants receivable         Accounts receivable         Prepaid expenses and other assets         Security deposits |      | (326,855)<br>(119,291)<br>(15,545)<br>7,985<br>76 |            | 112,091<br>60,811<br>7,713  |
| Increase (decrease) in liabilities: Accrued expenses and other payables Refundable advances   | -    | 253,801<br>(19,662)                               |            | (180,039)<br>55,691         |
| Net Cash Provided by Operating Activities   | _    | 43,394  |            | 199,915                     |
| CASH FLOWS FROM INVESTING ACTIVITIES:  Property and equipment acquisitions  | _    | (18,189)  |            | (5,810)                     |
| Net Cash Used by Investing Activities   | _    | (18,189)  |            | (5,810)                     |
| CASH FLOWS FROM FINANCING ACTIVITIES:  Principal repayments of loan payable   |      | (35,999)  | _          | (151,999)                   |
| Net Cash Used by Financing Activities   | _    | (35,999)  | _          | (151,999)                   |
| NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS  |      | (10,794)  |            | 42,106                      |
| Cash and cash equivalents - beginning of year   | _    | 43,996  | _          | 1,890                       |
| CASH AND CASH EQUIVALENTS - END OF YEAR   | \$ = | 33,202  | \$ <u></u> | 43,996                      |
| Supplementary Disclosure of Cash Flow Information:  Cash paid during the year for interest  | \$ _ | 3,190   | \$_        | 5,210                       |

## Note A - Organization and Nature of Activities

The New York City Gay and Lesbian Anti-Violence Project, Inc ("AVP") (the "Agency") empowers lesbian, gay, bisexual, transgender, queer ("LGBTQ") and HIV-affected communities and allies to end all forms of violence through organizing and education, and supports survivors through counseling and advocacy. AVP operates a free and confidential 24-hour bilingual hotline staffed by AVP staff and trained volunteers, provides crisis intervention, safety planning, counseling and advocacy to individual survivors of violence and engages in community outreach and education to prevent and end violence within and against LGBTQ and HIV-affected communities in New York City. AVP coordinates the NYS Domestic Violence Network which addresses LGBTQ and HIV-affected domestic violence throughout the state. AVP also trains and educates "mainstream service providers", including law enforcement agencies, in NYS about violence within and against the LGBTQ and HIV-affected communities. In 2013, AVP launched a Legal Services Program, which provides free holistic, direct legal services to underserved LGBTQ and HIV-affected survivors of intimate partner violence and sexual violence in all five boroughs. AVP also coordinates the National Coalition of Anti-Violence Programs ("NCAVP") which is a national coalition of programs that addresses the pervasive problem of violence committed against and within the LGBTQ and HIV-affected communities throughout the United States.

AVP receives its principal revenue from governmental sources, private individuals and corporate foundations.

AVP is a not-for-profit corporation exempt from income taxes under Section 501 (c)(3) of the Internal Revenue Code.

## Note B - Summary of Significant Accounting Policies

### **Basis of Accounting**

The Agency follows accounting principles generally accepted in the United States of America ("U.S. GAAP") which include certain specialized requirements set forth in publications of the Financial Accounting Standards Board.

## Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which is November 1, 2014.

## Accounting for Uncertainty in Income Taxes

The Agency's accounting policy is to provide liabilities for uncertain tax positions when a liability is probable and estimable. Management is not aware of any violation of its tax status as an organization exempt from income taxes, nor of any exposure to unrelated business income tax. The Agency is no longer subject to examination by federal or state tax authorities for fiscal years prior to 2011.

## Cash and Cash Equivalents

The Agency considers all highly liquid investments with a maturity of less than three months to be cash equivalents.

## **Restricted Contributions**

Contributions that are restricted by the donor are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

## **Contributed Services and Materials**

Contributed services and materials are recorded at the estimated fair value.

## Note B - Summary of Significant Accounting Policies (continued)

## **Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

## **Property and Equipment**

Property and equipment are stated at cost, less accumulated depreciation and amortization. Depreciation and amortization are provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated useful lives. The Agency capitalizes property and equipment with a useful life of two years or more and a cost of \$1,000 or more, unless the acquisition is reimbursed by a government grant, and the grantor retains title to the property or equipment. In those instances, the purchase is expensed in the year incurred.

## **Grants and Contributions Receivable**

Grants and contributions receivable, which consist of unconditional promises to give, are recognized as revenue in the year received. Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows, unless management deems the promises to be immaterial to the financial statements.

### Fair Value Measurements

Fair value measurements are based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

## Reclassification

Certain line items in the June 30, 2013 financial statements have been reclassified to conform to the June 30, 2014 presentation.

## Note C - Contributions Receivable

Contributions receivable consist of the following as of June 30, 2014 and 2013:

Unconditional promises to be collected in:

|   | <u>2014</u>           | 2013       |
|---|-----------------------|------------|
| Less than one year<br>One to five years | \$ 280,279<br>200,000 | \$ 164,322 |
| One to live years                       | \$ <u>480,279</u>     | \$ 164,322 |

Unconditional promises to give that are expected to be collected in future years have not been discounted to present value as the discount amount is not material to these financial statements.

## Note D - Property and Equipment

Property and equipment consist of the following as at June 30, 2014 and 2013:

|  | Estimated Useful<br>Lives | 2014                | 2013                |
|--|---------------------------|---------------------|---------------------|
| Computers<br>Computer software                 | 3 years<br>3 years        | \$ 194,867<br>3,485 | \$ 190,412<br>3,485 |
| Furniture and equipment                        | 5 years                   | 241,385             | 227,651             |
| Leasehold improvements                         | 7 to 30 years             | 193,248             | 193,248             |
| Website  | 3 years                   | 12,500              | 12,500              |
|  |                           | 645,485             | 627,296             |
| Less: accumulated depreciation and amortizatio | n                         | <u>(614,306</u> )   | (593,328)           |
| •  |                           | \$ <u>31,179</u>    | \$ <u>33,968</u>    |

## Note E - Loan Payable

AVP was a borrower on a demand line of credit with a bank, to a maximum of \$200,000. Interest was at the bank's prime rate plus 1.5 percent. In June, 2010, an amendment (the "Amendment") to the loan documents was executed. Under the Amendment, the payment terms changed, resulting in 60 monthly payments of fixed principal in the amount of approximately \$3,000, plus accrued interest. The maturity date of the loan is May, 2015. The interest rate is a variable rate at the bank's prime rate plus 2.50%. The interest rate at June 30, 2014 was 5.75%. At June 30, 2014, the balance on the loan was \$32,999.

Principal payments for the years subsequent to June 30, 2014 are as follows:

## Note F - Donated Goods and Services

Donated goods and services consisted of the following for the years ended June 30, 2014 and 2013:

|                         | 2014       | 2013       |
|-------------------------|------------|------------|
| Hotline volunteers      | \$ 177,641 | \$ 160,964 |
| Consultants             | 9,260      | 82,337     |
| Lobbying consultants    | 36,000     | 39,000     |
| Special event expenses  | 6,849      | 54,504     |
| Other event expenses    | 8,583      | 3,176      |
| Travel                  | 1,067      | 1,635      |
| Telephone               | 300        | 633        |
| Staff training          | 1,224      |            |
| Repairs and maintenance | 20         |            |
| Topono and manner       | \$ 240,944 | \$ 342,249 |

## Note G - Concentration of Credit Risk

The Agency maintains several bank accounts at a bank which is an institution insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. As of June 30, 2014 and 2013 there were no uninsured cash balances.

## Note H - Commitments and Contingencies

The Agency leases real property for program and administrative purposes that is scheduled to expire on March 30, 2015. Rental expense amounted to approximately \$235,000 for the years ended June 30, 2014 and 2013. The Agency has also entered into various equipment lease agreements.

 Approximate future minimum annual rental commitments under noncancelable lease obligations are as follows:

|                                  |   |     | Office<br>Rent | uipment<br><u>Rent</u> | =   | Totals  |
|----------------------------------|---|-----|----------------|------------------------|-----|---------|
| For the years ended June 30, 201 | 5 | \$  | 213,000        | \$<br>7,538            | \$  | 220,538 |
| 201                              |   |     |                | 7,538                  |     | 7,538   |
| 201                              | 7 |     |                | 6,654                  |     | 6,654   |
| 201                              | 8 |     |                | 6,360                  |     | 6,360   |
| 201                              |   |     |                | 1,400                  |     | 1,400   |
| 5 1                              |   | \$_ | 213,000        | \$<br>29,490           | \$_ | 242,490 |

AVP records rent expense on the straight line basis as required under accounting principles generally accepted in the United States of America. Deferred rent payable amounted to \$37,713 and \$81,806 at June 30, 2014 and 2013, respectively.

2) A substantial amount of the Agency's revenues are government reimbursements. Revenues and related expenses are subject to audit verification by the funding agencies. The accompanying financial statements make no provision for possible disallowances. Although such disallowances could be substantial in amount, in the opinion of management, any actual disallowances would be immaterial.

## Note I - Temporarily Restricted Net Assets

Temporarily restricted net assets are subject to the following restrictions at June 30:

|   | 2014   | 2013  |
|---|--|---|
| Purpose restrictions: Bronx program (a) (Hate Violence) NCAVP (a) Intimate Partner Violence program support Sexual Violence program support Hate Violence program support Time restricted | \$ 40,971<br>425,396<br>41,335<br>37,917<br>15,246<br>41,500<br>\$ 602,365 | \$ 100,281<br>151,794<br>134,008<br>30,000<br>8,579<br>24,839<br>\$ 449,501 |
|   |  |   |

(a) Also time restricted

### Note J - Unrestricted Deficit

At June 30, 2014, AVP's net assets were in a surplus position of \$320,547. This reflects an ongoing shift from FY12 when net assets were in a deficit position of approximately (\$111,000). This position demonstrates the successful implementation of the organization's business strategy aimed at reducing the deficit, and carry out a private (individual, corporations, foundations) fundraising plan initially implemented at the end of FY 2013. While AVP recognized that FY14's unrestricted fund continues to show a deficit, significant progress has been made to reduce this from (\$404,056) in FY13 to (\$281,818) at the end of FY14.

AVP is working to continue the success demonstrated in the last two years and to increase both government and private revenue in FY15 to cover the full cost of programs, and we are once again projecting an overall surplus for FY15. As of the first quarter of FY15: government funds committed for FY15 are up 29.7% from what was received in FY14; 62.24% of FY15 event revenue has already been raised and 42% of the foundation funding projection for FY15 has already been raised. These achievements are a result of commitment by the Board and staff to continue using a strategy that builds on success of the previous fiscal year and continues to address the unrestricted deficit thereby contributing to organizational sustainability.

Consistent with the previously employed strategies, AVP's decision to continue to budget debt service as a priority item for FY15 resulted in ongoing payments of the organizations loan. These efforts will result in the remaining loan payable to be fully paid before the end of FY15.

Concurrently, in FY15, as part of its business model, AVP continues our commitment to limit new unfunded program growth and budget the full cost of operations (including asset purchases and repairs).