

June 23, 2015 - AVP Webinar

Q&A POD

Answered Questions (0)

Open Questions (2)

1. Deb French: need ideas/suggestions on posting that we are LGBTQ friendly
2. Ellen Kaney-Francis: I'm curious how technical assistance/training may look if we are located in Dallas, TX

CHAT POD TRANSCRIPT

NCJFCJ Host: Hello, we will be getting started at 10:30 PT, 1:30 ET, you will not hear audio until that time.

Romy Carver: Still not hearing audio...

NCJFCJ Host: The audio appears to be working, and is coming through your computer speakers. You can try to log out and log back in

NCJFCJ Host: If you are still having audio trouble, please join the audio by calling [1800 832 0736](tel:18008320736) and use room number 9998597

Ellen Kaney-Francis: Will it be possible to get a link to this powerpoint?

NCJFCJ Host: The powerpoint is available to the right of this box, select the pdf file and the download button will appear

NCJFCJ Host: If you are having trouble, we can email the pdf to you if you'd like

Ellen Kaney-Francis: Thank you - I was able to open it.

NCJFCJ Host: Ok great!

Julie Broadwell: yes

Deb French: yes

Jennifer Hanson: Yes

Lauren 2: yes

Emmy Johnson: yes

Carly Mesnick: YES

Darla Character-Johnson: Yes

Ellen Kaney-Francis: Yes, except at our shelter, we currently (unfortunately) have the policy that one's self-affirmed gender must match the gender marker on their ID

Lynn Bilal: yes

Debbie Murphy: If you receive VAWA funds, you may not discriminate on the basis of gender identity. The practice that Ellen described sounds as if it would violate the VAWA nondiscrimination grant condition.

Ellen Kaney-Francis: Thank you - yes, hoping for a shift in "culture" as you said. We don't take govt \$ or grant \$ that would fall within this policy

Jennifer Hanson: Providing a "safer" space when not everyone is on board about what that means

Deb French: ok, but very few coming in

Lauren 2: working with students and teachers who have different opinions that aren't inclusive of all people and the resistance we get from those participants can make it difficult

Deb French: no, this has never happened at our agency. Would be at a loss for resources

Lauren 2: we have resources but don't always articulate exactly the need of someone. more broad information, not specific to needs.

Jennifer Hanson: We have a template for this change process with our racial equity work, but it is not specifically a part of our mission

Deb French: referral sources

Jennifer Hanson: We have great community resources, though.

Romy Carver: We are trying to work with others in the community to build a groundswell effort to support LGBT individuals in our community, and making people aware that we are a resource. We continue to look at our policies, and are considering a name change so we can be more inclusive (Women's Resource Center currently).

Ellen Kaney-Francis: A major roadblock I anticipate is that we want to work towards becoming more inclusive, and yet we only serve women and children. We do not serve males on-site (but we can still be a resource for DV education)

Romy Carver: We have a drop in center that serves everyone, but we don't place men in our shelter. We can safehouse them in other places.

Romy Carver: One thing that's really helped is now having more male volunteers.

Ellen Kaney-Francis: Thank you

Jennifer Hanson: So, we're troubled by posting "safe space" symbols in the organization when we don't really "mean it" yet...meaning that we don't have a generally agreed-upon meaning behind the safe space, so we feel as though we're setting clients up for sanctuary trauma.

Ellen Kaney-Francis: I hear you on that - who decides when "safe" is truly safe?

Ellen Kaney-Francis: My Q&A box disappeared

Ellen Kaney-Francis: :)