FROM THE EXECUTIVE DIRECTOR

For over 30 years, your generous contributions have allowed the New York City Anti-Violence Project to provide vital, free services 24 hours a day, 365 days a year to lesbian, gay, bisexual, transgender, queer and HIV-affected (LGBTQH) survivors of violence throughout the city, state and nation. You will notice below that we have updated our mission statement to reflect the impact that we have—and will continue to have—on members of the LGBTQH communities who have experienced violence in their lives. It is your generosity that makes this work possible. AVP provides quality compassionate support to survivors of violence and to educate and organize our communities to address the root causes of violence. AVP works to reform institutions, such as law enforcement and legal systems, to make them more LGBTQH-inclusive. We also organize local and national initiatives that promote the safety and equality of LGBTQH people. As you will be able to see in the report that follows, we made tremendous strides in raising the visibility of LGBTQH people in local and national antiviolence responses, in reaching more communities and community members throughout the five boroughs of New York City, and in shifting attitudes to end the violence affecting our communities. Your support made this possible. Thank you. Together we are making a world that is safe for all of us.

With deep gratitude,

Sharon Stapel
Executive Director

MISSION STATEMENT

We empower lesbian, gay, bisexual, transgender, queer, and HIV-affected communities and allies to end all forms of violence through organizing and education, and support survivors through counseling and advocacy.
FISCAL YEAR 2011 ACCOMPLISHMENTS

SAFEGUARDING AND EXPANDING LGBTQ RIGHTS NATIONALLY

This fiscal year, AVP made truly groundbreaking progress in raising the visibility of LGBTQ people in federal anti-violence response through our National Coalition of Anti-Violence Programs (NCAVP), working with the Department of Justice (DOJ) to develop LGBTQ-inclusive policies for all federal responses to violence and victimization.

NCAVP was named the national Subject Matter Expert on LGBTQ violence issues by the DOJ’s Office for Victims of Crime (OVC). As the Subject Matter Expert, the White House and OVC call upon NCAVP member programs to provide expert technical assistance and consultation aimed at making all victim services trainings culturally competent to address the unique obstacles and issues faced by our community members.

Several NCAVP member programs, including AVP, were named as stakeholders to the Vera Institute’s Promising Practice Initiative which is a national effort with DOJ’s Office on Violence Against Women (OVW) to identify and share promising practices that have been developed since 1994 to address intimate partner violence, dating violence, sexual assault, and stalking nationally.

Additionally, AVP’s Executive Director, Sharon Stapel, was asked to join the National Council for Research on Women’s (NCRW) work as an expert in the issue of LGBT violence. NCRW is a network of 120 leading research, policy and advocacy centers committed to improving the lives of women and girls.

On May 26, 2011, the White House issued a historic public statement on LGBTQ victims and survivors of violence. In this statement, the White House announced a new grant from OVC that focuses on improving anti-violence services for LGBTQ people. The White House cited the 2010 “Why It Matters” report which NCAVP wrote with the National Center for Victims of Crime. The statement was issued on the White House Blog and has since been featured on the administration’s new “Winning the Future” site dedicated to pursuing and chronicling advances in LGBTQ rights.

AVP provides a lifeline of support to victims and survivors of violence and their families. AVP’s 24-hour bilingual crisis hotline received 2,813 calls in 2011—or approximately one every three hours.

Every 3 hours
RESPONDING TO THE NEEDS OF OUR COMMUNITIES LOCALLY

In fiscal year 2011 AVP received 2,813 calls on our 24-hour bilingual (English/Spanish) hotline—approximately one every 3 hours.

We attended 127 outreach events and reached more than 22,000 people with information, education and materials with which to stay safe.

We conducted more than 127 trainings reaching more than 4,200 participants through our Education and Training Institute on topics such as same-sex intimate partner violence, anti-LGBTQ hate violence, rape and sexual violence, and AVP’s services.

AVP offered free and confidential support groups for survivors of hate violence, sexual violence and intimate partner violence throughout the year. These groups are the only mixed gender, LGBTQH inclusive support groups available in New York City.

AVP distributed safety information and materials to more than 22,000 people in 2011.

AVP operated a free and confidential Legal Clinic for LGBTQH survivors of intimate partner violence, a collaborative service between AVP, the New York Legal Assistance Group, Sanctuary for Families and the Urban Justice Center and offers free legal consultations to LGBTQH victims and survivors of intimate partner violence.

This fiscal year AVP realized our goal of implementing community-based direct services and outreach projects in all five boroughs of New York. By providing direct services in all five boroughs we are able to reach everyone who needs our services where they live and to work with communities to address the issues specific to their neighborhoods. This community-based approach, which allows us to support survivors of hate violence, intimate partner violence, and sexual violence within their own neighborhoods, is just the beginning of the work that AVP will do to be accessible to all LGBTQH people throughout New York City in coming years.

AVP conducted more than 127 trainings in 2011, reaching more than 4,200 participants.

AVP worked collectively with organizations citywide to address violence that specifically affects transgender and gender non-conforming people. According to the 2010 Report on Hate Violence released by NCAVP, transgender women are disproportionately impacted by murder. Transgender women made up 44% of the 27 reported hate murders in 2010, while representing only 11% of total survivors and victims. Through support groups, counseling, advocacy, and community organizing AVP worked to address the specific needs of these communities and to end the violence they face.
INSPIRING ACTION AND RAISING AWARENESS EVERYWHERE

In fiscal year 2011, AVP made tremendous strides in implementing anti-violence prevention and response strategies locally through community organizing and public advocacy. In 2010 and 2011, we saw unprecedented mainstream media coverage of anti-LGBTQH violence, including youth suicides, bullying and violent attacks and murders in the Bronx, Staten Island, Queens, Brooklyn, Chelsea and the West Village including a high profile attack at the historic Stonewall Inn. AVP developed new models for Community Based Rapid Incident Response that expanded our community presence, allowed us to mobilize faster after incidents of violence, and created comprehensive support strategies for LGBTQH survivors of violence utilizing a combination of direct services and community organizing, giving survivors who had recently experienced violence the option to take action and get support simultaneously. AVP worked with community members, elected officials, and law enforcement throughout New York City to respond to each of these attacks.

In December 2010 we brought together 14 organizations to speak out against this violence and published a joint statement about ending violence in New York City. This collaborative work continued through the Spring and on May 24, 2011 these 14 organizations, and many others, came together for the first ever “Safety For All Communities Day” which highlighted the critical work we are all doing to keep New Yorkers safe in all five boroughs. AVP will continue to work with our partners to implement strategies that respond to and ultimately prevent this violence.

In fiscal year 2011 AVP mobilized 243 volunteers to do outreach, assist in organizing events, and staff our 24-hour bilingual (English/Spanish) Hotline.

In fiscal year 2011 NCAVP authored and released two national reports on LGBTQH Domestic Violence and LGBTQ Hate Violence. These reports helped to shape local and national dialogue about the violence our communities face. NCAVP also began a data enhancement project offering tailored support and technical assistance to all member organizations to increase member program’s capacity for data collection, improve data accuracy, and led NCAVP to produce more detailed reports that highlighted the communities that were disproportionately impacted by violence.

AVP has been active in working to respond to LGBTQH intimate partner violence throughout New York State. AVP coordinates the New York State LGBTQ Domestic Violence Network which focused this year on shelter access and inclusion for LGBTQH survivors of intimate partner violence throughout 2011. On April 28, 2011 AVP and another Network member conducted a presentation on shelter access for LGBTQH survivors of intimate partner violence at the New York State Coalition of Domestic Violence’s Annual Conference.
AVP FINANCIALS INCOME AND EXPENSES
FISCAL YEAR 2011

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<th>SUPPORT AND REVENUE</th>
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<tr>
<td>Special events-revenue</td>
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<td>Less: cost of direct benefits to donors</td>
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<td>Net revenue from special events</td>
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<td>Government grants</td>
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<td>Contributions</td>
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<td>Donated goods and services</td>
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<td>Other income</td>
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<td><strong>TOTAL SUPPORT AND REVENUE</strong></td>
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<th>EXPENSES</th>
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<td>Program services</td>
<td>$ 1,783,490</td>
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<td>Management and general</td>
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<tr>
<td>Fundraising and development</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$2,410,811</strong></td>
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2011 SUPPORTERS

$10,000 and above
Arcus Foundation
Bloomberg, LP
Frank and Ruth Caruso Foundation
Clifford Chance US LLP
Deutsche Bank
Kahn Charitable Foundation
Brian A. McCarthy Foundation, Inc.
Steven Meisel
Bernard Plotkin
The Paul Rapoport Foundation Inc.
Tides Foundation
H. van Ameringen Foundation

$5,000-$9,999
Mr. Robert K. Fitterman and Mr. Richard Lynn
Wells Fargo
Wells Fargo

$1,000-$4,999
The Honorable Maria

$500-$999
Mr. Thomas Ashe
Mr. Andrew Austin and The Honorable Michael Sonberg
Mr. Mark Black and Mr. Glen Leiner
Mr. Kyle Timothy Blood
Mr. Jon M. Carnero and Mr. Richard Rhorer
Mrs. Kim Fountain, Ph.D. and Ms. Ana Hernandez
Ms. Saundra P. Thomas and Ms. Susan Siegel United Way of New York City
Mr. Thomas von Foerster
WABC
Ms. Lauren Wainwright
Wells Fargo
Wilderness Point Foundation
Mr. BD Wong
Mr. Jason P. Young and Dr. Dimitrios Papanikou
Mr. Michael R. Zients and Mr. Derek Larson

$100-$499
Ms. Elizabeth F. Stribling
Ms. Sarah Mathison, Stribling & Associates, Inc.
Mr. Ted Snowden
Mr. David Aronson
Mr. Bill Snowdon
Mr. R. Thomas Stearley
Mr. Randall Gibeau and Mr. Philip Laffey
Mr. Richard Kahn and Mr. Thomas Latuz
Ms. Elizabeth Kivlan
Mr. Julius Leiman-Carbala Luala, LLC
Ms. Elizabeth A. Mallon
Mr. Michael Marton and Mr. Joseph J. Barretto
Ms. Agnes Marton
Ms. Sherrill and Mr. David Charles
Mr. Theodore A. B. McCombs, Esq.
Mr. Andrew McClelland
Mr. Kenneth T. Monteiro and Mr. Leo J. Blackman
My Fiscal Office, LLC
Mr. Ragnar D. Naess and Mr. David Charles
New Beginning Initiative
New York University Community Fund
Mr. Andrew E. Owens
Mr. Kenneth Rogers and Mr. Stephen Mango
Mr. Thomas Salatte and Mr. Christopher Bendixen
Ms. Susan J. Sampliner and Ms. Emily Grishman
The Sirius Fund
Mr. Robert J. Smolin
Mr. Ed Snowden
Stribling & Associates, Ltd.
Ms. Sarah Mathison, Esq. and Ms. Sharon Stapel, Esq.
Mr. Lee H. Stout
Ms. Elizabeth F. Stribling and Mr. Guy Robinson
Mr. Matthew Sturiale
Team New York Aquatics, Inc.

$100 and under
Ms. Kim Fountain, Ph.D. and Ms. Ana Hernandez
Mr. Jeff Gates and Mr. Mike Moran
Gatewood Foundation
Mr. Randall Gibeau and Mr. Philip Laffey
Ms. Emily Giske
Mr. Todd Grasinger
Mr. Anthony O. Heilbut
IZZE Sparkling Beverage, Inc.
Mr. Richard Kahn and Mr. Thomas Latuz
Ms. Elizabeth Kivlan
Mr. Julius Leiman-Carbala Luala, LLC
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Serving New York’s Lesbian, Gay, Bisexual, Transgender, Queer and HIV-Affected Communities

To help support our work, please visit www.avp.org
facebook.com/antiviolence