



# NEW YORK CITY ANTI-VIOLENCE PROJECT ANNUAL REPORT FISCAL YEAR 2012 JULY 1, 2011 - JUNE 30, 2012

## FROM THE EXECUTIVE DIRECTOR

For more than 30 years your generous support has allowed the New York City Anti-Violence Project (AVP) to provide free and confidential services 24 hours a day, 365 days a year to lesbian, gay, bisexual, transgender, queer and HIV-affected (LGBTQH) survivors of violence throughout the city, state and nation. As you will see in the report that follows, locally we provided critical safety and crisis intervention support for survivors of violence while leading community organizing campaigns to prevent violence from ever happening. We reached community members who would not have otherwise received our services through our established community-based intake and outreach throughout all five boroughs. We also made great strides in helping to advance national policy and legislation. We did all of this while continuing to provide our core services and programming - free of cost - to every person who needed us. Your support made this possible. Thank you. Together we are making a world that is safe for all of us.

With gratitude,

Sharon Stapel  
Executive Director



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AVP HAS 8 COMMUNITY-BASED INTAKE SITES  
IN ALL FIVE BOROUGHS

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## FISCAL YEAR 2012 ACCOMPLISHMENTS

In fiscal year 2012, AVP completed and implemented our **three-year strategic plan (2011-2014)**, which focuses on retaining AVP's excellence and strength, maintaining the programs that form the core of our programming, and increasing our reach, visibility and capacity.

### Safeguarding and Expanding LGBTQH Rights Nationally

AVP, through our National Coalition of Anti-Violence Programs (NCAVP), advocated throughout the year in New York and in Washington, DC for an LGBTQ-inclusive **Violence Against Women Act (VAWA)**. This historic, critical piece of legislation would include specific protections for LGBTQ survivors of domestic violence, dating violence, sexual assault and stalking for the first time in history. In an important victory, in May of 2012, the United States Senate voted to pass an LGBTQ-inclusive VAWA.

In October 2011, during Domestic Violence Awareness Month, **the White House recognized AVP as a Champion of Change** for our leadership in raising awareness about intimate partner violence in LGBTQ communities. This honor marked one of the first times the federal administration discussed LGBTQ survivors of intimate partner violence on the national stage. AVP's Executive Director, Sharon Stapel, accepted the award at a White House ceremony and was profiled on the White House Blog.

**The White House recognized AVP as a Champion of Change for our leadership in raising awareness about intimate partner violence in LGBTQ communities**

AVP was invited to the White House again in November of 2011 for a historic, first ever meeting with key administrative agency staff to discuss **violence as it affects transgender and gender non-conforming people**. In December 2011, NCAVP's annual report on national anti-LGBTQH hate violence, which is coordinated and written by AVP, was **featured in the first ever United Nations report on LGBTQ human rights**.

In 2011 and 2012, AVP's launched the **first national LGBTQ Training and Technical Assistance Center** through our NCAVP program with the Office of Violence Against Women (OVW) and, with the Office of Victims of Crime (OVC), created the **first national LGBTQ anti-violence curriculum**. Our advocacy on the national level, and the subsequent increased attention to LGBTQ issues, has allowed us to lead an on-going three-year demonstration initiative about the needs of LGBTQ people when seeking support to end violence nation-wide.

In April 2012, **AVP's Senior Intimate Partner Violence Counselor/ Advocate, Victoria Cruz, received the Attorney General's National Crime Victims' Service Award**. Each year, the federal Office for Justice Programs' Office for Victims of Crime (OVC) honors individuals and organizations supporting survivors of violence in an exemplary way during National Crime Victims' Rights Week. Victoria was recognized as both a transgender woman and a survivor of anti-transgender violence by OVC and in the media accompanying her award, which included the New York Daily News and the Huffington Post.

## RESPONDING TO THE NEEDS OF OUR COMMUNITIES LOCALLY

In FY 2012, AVP received **2,647 calls** on our 24-hour bilingual (English/Spanish) hotline, **approximately one every 3 hours**.

We reached **25,777 people** with information, education and materials with which to stay safe through our comprehensive, five-borough outreach.

We conducted more than **168 trainings** reaching **4,858 participants** through our Education and Training Institute on topics such as intimate partner violence, anti-LGBTQH hate violence, and sexual violence, as well as our NCAVP trainings reaching a national audience.

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We recruited 195 new volunteers to work toward the safety of LGBTQH people and all New Yorkers.

This fiscal year, AVP successfully implemented **our community-based direct services intake and outreach projects in eight sites throughout the five boroughs of New York**. This resulted in **236 survivors**, seen in the communities in which they live and work, receiving services they might not otherwise have had access to.

AVP continued to facilitate our **Speaker's Bureau** where former clients can share their stories to educate school and community groups and service providers about how to prevent violence, and what to do if they or someone they love is affected by anti-LGBTQH violence. In fiscal year 2012, we graduated eight new Speaker's Bureau members.

AVP offered free and confidential **support groups for survivors of hate violence, sexual violence and intimate partner violence** throughout the year. These groups are the only mixed gender, LGBTQH inclusive support groups available in New York City.

AVP continued to operate a free and confidential **Legal Clinic for LGBTQH survivors of intimate partner violence**, a collaborative service between AVP, the New York Legal Assistance Group, Sanctuary for Families and the Urban Justice Center and offers free legal consultations to LGBTQH victims and survivors of intimate partner violence.

195

AVP recruited 195 new volunteers to work toward the safety of LGBTQH people and all New Yorkers

AVP served as a critical source of information for our communities, bringing much-needed attention to the issues of violence facing the LGBTQH communities and keeping our communities informed when incidents of violence, bias and intimidation occur through rapid response and frequent communications including **62 community alerts and media releases, 406 media mentions and reaching 3,651 Facebook followers**.

## INSPIRING ACTION AND RAISING PUBLIC AWARENESS EVERYWHERE

AVP made tremendous strides in fiscal year 2012 in implementing anti-violence prevention and response strategies locally, including new survivor-led programming at AVP in response to local incidents of violence affecting our communities.

Once again, in fiscal year 2012, some of the people most impacted by hate violence and murder in New York City were transgender or gender non-conforming (TGNC) people and people of color. AVP created our **Hate Violence Committee**, led by those individuals who are directly impacted by violence, and working to develop campaigns and programs that will help end violence against and within our communities.

In fiscal year 2012, AVP joined Communities United for Police Reform (CPR), a citywide coalition of over 26 organizations working pass the **Community Safety Act**, a four-piece package of landmark legislation that would end discriminatory policing practices in New York City. AVP also joined with the NAACP, 1199 SIEU and the National Action Network to call for an end to racial profiling and stop and frisk where AVP's Executive Director served as co-chair of the LGBTQ table for a historic silent protest march that took place on Father's Day.

AVP also worked throughout the year to reform police policies relating to transgender New Yorkers. In June of 2012, **the NYPD released new Patrol Guidelines** that for the first time in city history, specifically address the concerns of TGNC people. AVP's Executive Director is a member of the NYPD LGBT Advisory Committee which worked closely with the NYPD to develop these guidelines.

25,777

AVP reached 25,777 people with information, education and materials with which to stay safe through our comprehensive, five-borough outreach.

The heart of AVP's public rapid response work is how we support individuals and communities affected by violence. When Camila Guzman, a transgender woman and Manhattan resident was murdered, AVP worked with Camila's friends and family to hold a vigil honoring her life. Over 75 people attended and community members joined with elected officials to express their sadness and outrage about Camila's death. This work led to the creation of AVP's **Real Talks**. Real Talks serves as a space for survivors of LGBTQH intimate partner violence, and other community members and allies, to discuss intimate partner violence and ways to increase safety for our communities.

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## AVP FINANCIALS INCOME AND EXPENSES FISCAL YEAR 2012

### SUPPORT AND REVENUE

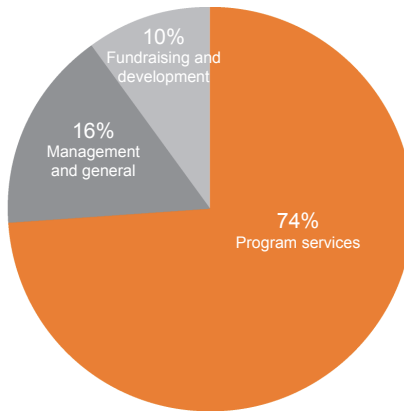
Special Events-revenue	\$180,068
Less: cost of direct benefits to donors	(\$30,715)
Net revenue from special events	\$149,353
Government Grants	\$1,440,130
Contributions	\$580,379
Donated goods and services	\$ 366,440
Other Income	\$56,783

**TOTAL SUPPORT AND REVENUE** **\$2,593,085**

### EXPENSES

Program Services	\$2,038,079
Management and General	\$ 423,406
Fundraising and development	\$ 269,944

**TOTAL EXPENSES** **\$ 2,731,429**



### MISSION STATEMENT

AVP empowers lesbian, gay, bisexual, transgender, queer, and HIV-affected communities and allies to end all forms of violence through organizing and education, and supports survivors through counseling and advocacy.

### VISION

AVP envisions a world in which all lesbian, gay, bisexual, transgender, queer, and HIV-affected people are safe, respected, and live free from violence.

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