

CLIENT DEMOGRAPHICS

Ninety percent of our clients identify as non-heterosexual, 10% as heterosexual, 85% as non-transgender and 15% as transgender; 65% of our clients identify as People of Color and 35% identify as Caucasian.

AVP FINANCIALS INCOME AND EXPENSES FISCAL YEAR 2010

SUPPORT AND REVENUE

TOTAL

Special events-revenue	\$121,809
Less: cost of direct benefits to donors	(\$26,342)
Net revenue from special events	\$95,467
Government grants	\$1,406,674
Contributions	\$283,489
Bequests	\$73,891
Donated goods and services	\$368,333
Net assets released from restrictions	\$35,213
TOTAL SUPPORT AND REVENUE	\$2,263,067

EXPENSES

TOTAL

Program services	\$1,578,613
Management and general	\$290,139
Fundraising and development	\$319,855
TOTAL EXPENSES	\$2,188,607

*Serving New York's Lesbian, Gay, Bisexual,
Transgender, Queer & HIV-affected communities*

NEW YORK CITY ANTI-VIOLENCE PROJECT ANNUAL REPORT FISCAL YEAR 2010

JULY 1, 2009 - JUNE 30, 2010



FROM THE EXECUTIVE DIRECTOR ON OUR 30TH ANNIVERSARY

For 30 years your generous contributions have allowed the New York City Anti-Violence Project to provide vital, free services 24 hours a day, 365 days a year to lesbian, gay, bisexual, transgender, queer and HIV-affected (LGBTQH) victims and survivors of violence throughout the city, state and nation. With your support, AVP remains steadfastly focused on our mission to provide quality compassionate counseling and support to victims and survivors of violence and to educate and organize our communities to fight the root causes of violence. AVP works to reform law enforcement and legal systems and mount local and national initiatives that promote the safety and equality of LGBTQH people. Your commitment to our work continues to ensure that no member of the LGBTQH communities will be forced to suffer through the pain of hate violence, sexual violence or domestic violence alone. As you will be able to see in the report that follows, even amidst economic recession and financial hard times, in fiscal year 2010 AVP was able to expand our programming in substantial ways to the great benefit of our clients and communities, directly serving more clients and adding three new support groups and a legal clinic for LGBTQH survivors of domestic violence. We increased our work around policy advocacy on the city, state and national level, working to support the passage of such key pieces of legislation as the Matthew Shepard and James Byrd, Jr. Hate Crimes Law. Finally, we were a strong voice against violence and raised our profile and visibility within the community, reaching more people in need of AVP's direct services, education and advocacy. Your support made this possible. Thank you. Together we are making a world that is safe for all of us.

With deep gratitude,



Sharon Stapel
Executive Director

MISSION STATEMENT

The New York City Anti-Violence Project is dedicated to eliminating hate violence, sexual assault, stalking, and domestic violence in lesbian, gay, bisexual, transgender, queer, and HIV-affected communities through counseling, advocacy, organizing, and public education.

AVP BOARD OF DIRECTORS

OFFICERS

Rich Palermo
Board Chair

Kevin Krueger
Treasurer

Elizabeth Kivlan
Secretary

MEMBERS

Jerry Blake

Theodore McCombs

Andrew Owens

Ken Rogers, CPA

Tom Salatte

Farra Trompeter

Ovita Williams, LCSW-R

Lauren Wainwright

AVP STAFF

EXECUTIVE OFFICE

Sharon Stapel
Executive Director

Joseph J. Barretto
Deputy Director,
in charge of Development
& Communications

Kim Fountain
Deputy Director,
in charge of
Community Organizing
& Public Advocacy

**Catherine Shugrue
dos Santos**
Deputy Director,
in charge of
Client Services

FINANCE & ADMINISTRATION

Tasha Amezcua
Executive / Programs
Assistant

Elsa Gjyshi
Bookkeeper &
Contract Manager

COMMUNITY ORGANIZING & PUBLIC ADVOCACY

Hope Campbell
COPA Administrative
Assistant & Volunteer
Recruiter

Yejin Lee
Local & Statewide
Program Associate

Jennifer Ramirez
Local Organizer &
Volunteer Coordinator

Maryse Mitchell-Brody
National Programs
Coordinator

Darlene S. Torres
Education & Hotline
Coordinator

AVP FY 2010 BOARD OF DIRECTORS

In June of 2010, the AVP Board of Directors won the Allan Morrow Prize for Excellence in Board Leadership, bestowed by the Stonewall Foundation.

FISCAL YEAR 2010 ACCOMPLISHMENTS

SAFEGUARDING AND EXPANDING LGBTQ RIGHTS

In October 2009, the National Coalition of Anti-Violence Programs became a program of AVP and advocated for the successful passage of the Matthew Shepard and James Byrd, Jr. Hate Crimes Law, the first federal law that recognizes gender identity and protected victims of anti-LGBTQ violence.

Through AVP's New York State LGBTQ Domestic Violence Network and other coalition partners, we achieved the restoration of critical domestic violence funding in New York State in the spring of 2010. Throughout the year, AVP increased our participation in local and statewide advocacy efforts, including being named to the recently re-constituted New York Police Department's LGBT Advisory Committee.

"The New York City Anti-Violence Project is an acknowledged leader in the effort to provide services to and advocate for LGTB victims of hate crimes, sexual assault, domestic violence, and police misconduct. As the Paul Rapoport Foundation's focus is on LGBT communities of color - communities that are disproportionately affected by all nature of violence - we are particularly grateful for the services AVP is able to provide to our community."
— Jane Schwartz, Paul Rapoport Foundation

RESPONDING TO THE NEEDS OF OUR COMMUNITIES

In FY 2010, AVP provided services to nearly 1,000 clients in-house and received 2,306 calls on our 24-hour bilingual (English/Spanish) hotline.

We attended 106 outreach events and reached more than 22,600 people with information, education and materials with which to stay safe.

We conducted more than 110 trainings reaching more than 2,700 participants through our Education and Training Institute on topics such as Same Sex Domestic Violence, anti-LGBTQ Hate Violence, Rape and Sexual and Assault, the Anti-Violence Project's services.

AVP launched a new Hate Violence Support Group for anyone who feels or has felt harassed or discriminated against or targeted because of their sexual orientation, gender identity, or gender expression.

We piloted a Sexual Violence Support Group, which we have made an ongoing part of our programming, along with an increased targeted focus on outreach and services to victims of sexual assault.

We started a Domestic Violence Support Group for LGBTQ survivors of domestic violence, which will also be an ongoing part of the programming we have to offer our communities.

We launched and began operating a free and confidential Legal Clinic for LGBTQ survivors of intimate partner violence, a collaborative service between AVP, the New York Legal Assistance Group, Sanctuary for Families and the Urban Justice Center and

offers free legal consultations to LGBTQ victims and survivors of domestic violence.

And we developed a secure on-line violent incident reporting form so that individuals who have witnessed or experienced violence can easily report it to AVP online.

AVP's Community Organizing and Public Advocacy department reached over 20,000 people this year with information about anti-LGBTQ violence, more people than fit inside Madison Square Garden!

EMPOWERING OUR LGBTQ COMMUNITIES

This year AVP launched a Speakers Bureau where former clients can share their stories to educate school and community groups and service providers about how to prevent violence, and what to do if they or someone they love is affected by anti-LGBTQ violence.

AVP also produced and published a Community Rapid Incident Response Manual, which compiles 30 years of knowledge about how community members can get involved in responding to anti-LGBTQ violence when it occurs. It includes five easy steps that anyone can follow to rapidly and effectively address the issue of anti-LGBTQ hate violence within their neighborhoods, raise public awareness levels, and make our homes and streets safer for LGBTQ people.

"AVP reassured me that I do not have to be ashamed of who I am and that I...that we should not be victimized for who we are."
— Jessie Estrella, Former AVP Client and Speakers' Bureau graduate

RAISING VISIBILITY AND CREATING PUBLIC AWARENESS

In FY 2010, the National Coalition of Anti-Violence Programs (NCAVP), a program of AVP, authored and released two annual reports on LGBTQ Domestic Violence and LGBTQ Hate Violence.

NCAVP also authored a groundbreaking report with the National Center for Victims of Crime called "Why It Matters: Rethinking Victim Assistance for Lesbian, Gay, Bisexual, Transgender and Queer Victims of Hate Violence and Intimate Partner Violence" which has received the attention of the White House, the Department of Justice and the Health and Human Services Department.

AVP carried out the successful "I'm anti violence" photo campaign, a fun and interactive way to bring attention to our work.

AVP brings attention to the issues of violence facing the LGBTQ communities and keeps our communities informed when incidents of violence, bias and intimidation occur through rapid response and frequent community alerts. In FY 2010, we sent more than 100,000 e-communications such as community alerts, e-newsletters and Facebook postings.

And we created three new campaigns raising awareness and providing support for victims and survivors of LGBT-focused hate violence, sexual violence and domestic violence.

CLIENT SERVICES

Sarah Brook
Sexual Violence &
Domestic Violence
Counselor / Advocate

Ursula Campos-Gatjens
Domestic Violence
Counselor / Advocate

Jor-Ei Caraballo
Counselor / Advocate Intern

Ivana Chapcakova
Domestic Violence
Program Coordinator

Victoria Cruz
Senior Domestic Violence
Counselor / Advocate

Julie Falchuk
Counselor / Advocate Intern

Aaron Garber-Paul
Client Services
Administrative Assistant

Sunny Lichtman, LMSW
Intake Coordinator,
Brooklyn FJC

Julio Gonzalez
Hate Violence
Counselor/Advocate

Jarad Ringer, LMSW
Coordinator, Hate Violence
& Police Relations Program

DEVELOPMENT & COMMUNICATIONS

Andrea N. Durojaiye
Development Assistant

Patricia Rios
Senior Development Officer

Sue Yacka
Coordinator, Grants
& Communications

AVP CONSULTANTS

Linda J. Arkin, LCSW

Carla Basinait-Smith
Contracts Management
Consultant

Uri Rozenblat
IT Consultant

Roberta Sklar
Public Voice,
Media Consultant