_m 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury

► The prognization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	nal Revenue			6/	30	, 2010	
	For the 2	oos calendar year, at tan year oog.	iu enum <u>g</u>	9 07	D Employer Iden		
В	Check if ap				13-3149		
	Addres	ss change IRS label INYL DAY AND LEDDIAN			E Telephone num		
	Name	change or print or type. ANTI-VIOLENCE PROJECT			l '		
	Initial	See 240 WEST 35TH ST #200			212) 71	14-1184	
	Termin	Instruct NEW YORK, NI IOOOI					
	H				G Gross receipts	s 1,922,	015.
	Ameni	ation pending F Name and address of principal officer: SHARON STAPEL		H(a) -Is-this-	a group return for at	filiales?Yes_	Д иь
	Applic	SAME AS C ABOVE		H(b) Are all	affiliates included?	Yes	No
			527	li 'No,'	attach a list. (see ir	istructions)	
<u>l</u>		terript status [A] 301(c) (3) (macritical)		116m) Crosson	exemption number	>	
J	Websi					legal domicile: NY	
ĸ	Form of	organization: X Corporation Trust Association Other L Year	r of Formati	ion: 198	U IN State of	regar dominene. 141	
Pa	rt l	Summary				ANT TITOT	ENICIE
	7 Dr	ielly describe the organization's mission or most significant activities: THE	NYC C	<u>GAY AN</u>	<u>ID TESPTVN</u>	WM.T.TA.T.Ori	ENCE_
m	, n	DOTECT TO DEDICATED TO FITHINATING HATE VIOLENCE	I. SEX	UAL A	<u> SSAULT, 51</u>	<u> ALKING, AI</u>	<u> </u>
ü	ת	OMESTIC VIOLENCE IN LESBIAN. GAY. BISEXUAL, IRAN	للانتعادا	EK Q	OFF C' BON	TIA-DECES	UED
Ē	l c.	OMMINITERS THROUGH COUNSELING ADVOCACY, URGANIZ	_ حتالا لـ ک	AMD = E	በይኮፐሮ ፑርሲ		
×e	2 (2)	pack this box \succ 1 if the organization discontinued its operations or dispose	ea oi ma	re man a	2076 DI ILS 055E	ts.	1.0
Ğ	la Ni	umber of voting members of the governing body (Part VI, line 1a)					10
ං ජ	A No	imber of independent voting members of the governing body (Part VI, line II	D)		· · · · · · · · · · · · <u>4</u>		<u>10</u> 29
Activities & Governance	5 To	stat number of employees (Part V. line 2a)					
₹	6 70	stal number of volunteers (estimate if necessary)			<u>b</u>	 	150
Ac	7a To	atal gross unrelated business revenue from Part VIII, column (C), line 12					0.
	b Ne	et unrelated business taxable income from Form 990-T, line 34			71		
		······································			Prior Year	Current Y	
	8 C	ontributions and grants (Part VIII, line 1h)			2,189,062.	1,870	<u>,677.</u>
발	9 Pr	rogram service revenue (Part VIII, line 2g)					
Revenue	10 ln	vestment income (Part VIII, column (A), lines 3, 4, and 7d)					
Ē	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		.	-22,332		<u>,851.</u>
	12 To	otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line	12)		2,166,730	. 1,896	,528.
	12 0	rants and similar amounts paid (Part IX, column (A), lines 1-3)				<u> </u>	
	13 G	enefits paid to or for members (Part IX, column (A), line 4)					
	14 Be	alaries, other compensation, employee benefits (Part IX, column (A), lines 5	.10)		1,199,235	1,215	,802.
ທ			, ,0,				,000.
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)		521.04.3		4 Tuest Store Core 200	NETUEVS.
, r	b To	otal fundraising expenses (Part IX, column (D), line 25) - 319	, 855.				200
ш	17 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	<i></i> .		963,102		,266.
	18 Te	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<i></i> .		<u>2,162,337</u>		2,068.
	19 R	evenue less expenses. Subtract line 18 from line 12	<u></u>		4,393	. 74	<u>1,460.</u>
+ 2					inning of Year	End of Y	
te o	00 7	otal assets (Part X, line 16)			769,466	. 623	3,404.
900	20 T	otal liabilities (Part X, line 16)			873,778	. 653	3,256.
Nat Assats or Fund Balances	21 T				-104,312		9,852.
-	1 22 1	et assets or fund balances. Subtract line 21 from line 20	· · · · · · · · · · · · ·	••1	104,312	-1	7
P	art II.	Signature Block				heavilades and balini	ıl + c
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedure, correct, and complete. Declaration of preparer (after than officer) is based on all information of	which prep	ater has ar	ng to the best of thy ly knowledge.	Kilowiedge and benef	. 11 13
				ļ	1/22	2[1]	
Si	gn	<u> </u>	44.11		Date		
He	ere	Signature of officer	a		<i>-</i>		
		SHAPON STAPEL EXECUTIVE DIVECTOR					
		Type or print name and title.				Preparer's identifyin	g number
			ate		Check if self-	(see instructions)	-
	aid	Preparer's D. / Karan			employed -		
	re-	signature	<u>1/17/</u>	11		P00396383	
	arer's	Firm's name (or LEDERER, LEVINE & ASSOCIATES LLC					
	se nk	yours if self employed). > 1099 WALL ST WEST SUITE 280				3778048	
U	nly	address, and LYNDHURST, NJ 07071			Phone no (2	201) 933-37	*****
<u> </u>	the 10	S discuss this return with the preparer shown above? (see instructions)				X Yes	No

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2009

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	For	the 2009 caler	ıdar vear	or tay year	baginning	7/01					5 H. L.	- PERCENT PROPERTY		Little Control (E)
В		k if applicable:	T year,	C tax year	pegiming	7701	, 2	009, and endir	ng 6/			, 2010		
		Address change	Please us	NVC CAS	7 7 111 5 T.T	30DT332				D Emplo	yer ider	tification Nu	ımber	
	\vdash	-	IRS label or print	NYC GAY	AND LE	SBIAN				13-	-3149	9200		
		Name change	or print or type. See	ANTI-VI	OLENCE.	PROJECT				E Telepi	hone nun	nber		
		Initial return	specific	124U WES	T 35TH	ST #200						4-1184	4	
		Termination	Instruc- tions.	NEW YOR	K, NY 1	.0001			i		- / / _	-4-TIO.	±	 -
		Amended return		İ										
	<u> </u>		E Name							G Gross		<u> </u>	922,	015.
	∟'	Application pending		and address of p		SHARON	STAPEL		H(a) Is this a			filiales?	Yes	X No
_			SAME	AS C ABO	VE				H(b) Are all a			F	Yes	No
	Ta	x-exempt statu	ıs X 50	1(c)(_3) ≾ (inser	t-no.)	4947(a)(1)-o	r527	וו "אס," ו	attach a lisi	l. (see in	structions) 🕆		
J	W	ebsite: ► WW	W.AVP.	.ORG					U/-> C					
K	Far	m of organization:	X Cerpor	ation Trust	Associ	ation Other			H(c) Group a					
P	'art I			51.01 11831	Associ	alion Other		L Year of Format	ion: TARC	M	State of	legal domicil	e: NY	
1155			ha the or						·					
	'	Briefly descri	70 DA	yanızation's	mission or	most significa	int activities:	THE NYC (<u>GAY ANI</u>	LESI	BIAN	ANTI-V	VIOLE	INCE
e c	3		<u></u>	ZIVALBU .	117 Citil M	IIVAIINI⇒ P	HATER WILLIE	BUNDAN COV	111AT 7 C	ית דוז אים	C III	スT ひかれげつ	78 78 77	_
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/eri				TITULUIT CO	ノロいったしし	NIS. MIDVED	ALY LINI	CANIALUM	VIII DIL	DT T		ስ በንም <u>ተ</u> ለገጹተ		<u> </u>
Ď	2	0110011 11110 00	'A'	II ME OLUMBI	/MILLION CUSCO	antintien ite of	DATAHARE OF A	tienassa at	IL OF	'D4 C '4				
ಳ	3	Manuact of An	ung men	ingle of file (Jovernina b	logy (Parl VI	line Tal				1 2 1			10
a) to	4	THE STOCK OF THE	acheuneu	it voting men	nders of the	e aovernina n	ody (Part VI	line 1h)			4			10
<u> </u>	5	Loral Hallinsi	oi empio	yees (Part V	'. line 2a)									29
Activities & Governance	6	TOTAL HUMBEL	OL ADIDITIO	eers (esiima	te ii necess	sarv)								150
•	J / 14	i ioiai gioss ui	ii eiateu b	Jusiness reve	enue from E	art VIII. colu	mn (C) line 1	2			7a			
	Ь	Net unrelated	business	taxable inco	me from F	orm 990-T. lir	ne 34			• • • • • • •	7b			<u>0.</u>
	i							******************	1					
	8	Contributions	and oran	le (Part VIII	line 1b)				Pri	or Year			ent Yea	
Revenue	9	Program servi	ice reveni	ua (Part VIII,	line (11)		• • • • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · · · · ·	2,	189,0	162.	<u>1,</u>	870,	<u>677.</u>
ķ	10	Investment in	come (Pa	et VIII. colum	e 29)	- 7 4		• • • • • • • • • • • • • • • • • • • •						
윤		Investment ind	Dart VI	at viii, coluir	10 (A), 110e:	5 3, 4, and /d)	• • • • • • • • • • • • • • • •						
	12	Other revenue	Cealf All	n, column (A	J, lines 5, t	ia, 80, 90, 10	c, and 11e)	• • • • • • • • • • • • • • • • • • • •		-22,3			25,8	851.
_	13	Total revenue	- 200 111	ies o u ii ougi	i i i (must	aqual Part VII	I, column (A)), line 12)	2,	166,7	30.	1,	896,	528.
	13	Grants and sin	nuar amo	iunts paid (P	art IX, colu	mn (A), lines	1-3)		<u></u>		- 1			
	14	Benefits paid to	o or for r	nembers (Pa	art IX, colur	nn (A), line 4) . <i></i>							
ŭ	1.15	Salaries, other	r compen	sation, empl	oyee benef	its (Part IX, c	olumn (A), lir	nes 5-10)	1.	199,2	35	1	215,8	802
ž	16a	Professional fu	undraisind	a fees (Part I	X. column	(A), line 11e)		•			-			
Expenses	Ь	Total fundraisi	- מו פעתמים	ror /Dest IV		\	*		1420 E-2407-1408	garja, da razije.	Philosophia is	Name of Section 2 (2)	TU, t	000.
ú	,,,	Total fundraisi	ng expen	Ses (Late IV)	COLUMN (D), line 25) 🟲		<u>319,855.</u>			147.05 M		The state	ERRE
	'/	Other expense	s (Part I)	Column (A)), lines 11a	-11d, 11f-24f	1,			963,1	02.		596, <mark>2</mark>	266.
	18	Total expenses	s. Add lin	es 13-17 (mı	ust equal P	art IX, columi	1 (A), line 25)) ,	2	162,3			822,0	
	19	Revenue less	∍xpenses	. Subtract lin	e 18 from	line 12				4,3		/	74,4	
500													_	
	20	Total assets (P	art X lin	e 16)						ing of Y			of Year	
4 m	21	Total liabilities	(Part X	line 26\	· · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •		769,4			523,4	
Not Assots or Fund Balancos	20	Not send	G			• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •		873,7		- (553,2	<u> 156.</u>
		Net assets or f	und balar	nces. Subtra	ct line 21 fr	om line 20.	· · · · · <u>·</u> · · · · · _·	<u> </u>	_	104,3	12.	-	-29,8	352.
r d	rtille	Signatui	e Rioci	K					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
		Under penalties of	of perjury, I	declare that I hav	ve examined th	is return, including	accompanying s	chedules and staten on of which prepare	nents and to	the bact of	mu boo	ulades end b		
		acc, contact, and	rcomplete, t	peciaration of pre	parer (other th	an officer) is base	id on all informati	on of which prepare	r has any kno	wledge.	шу киск	vieoge and o	eller, n is	i
Sig	ın								i					
Hei	re	Signature of	officer						Date			· -		
									Date					
		Type or print	name and I	litle.										
		 												
Pai	ч			, , a				Date	Chec	k if	Pre (sec	parer's identi instructions	ying nun	nber
Pre		Preparer's		1.1 -1					self- emple	oved ►	[]] (<u>. </u>		,	
	er's	signalure		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~				1/17/11			_ Իս	039638	13	
Use		Firm's name (or	LEDEI	RER, LEV	INE & A	SSOCIATE	S LIC				110	222030	<u>ر .</u>	
Onl		yours if self- employed),	1099			UITE 280				_ ^-	,	10040		
-111	7	address, and ZIP + 4			J 07071				EIN			8048		
May	the IP								Phone	e no. 🕨	(201	1	<u> 3780</u>	
BAA	Ear C	S discuss this	d Dansen	ur die prepai	er snown a	DOVE! (See it	nstructions).					X Yes		No
PAH	FUFF	Privacy Act and	ı raperw	ork Reduction	οπ Act Noti	ce, see the se	parate instru	ictions.	TE	EA0113L	12/29/0	Form	1 990 (2	2009)

~	m 990 (2009) NYC GAY AND LESBIAN	13-3149200	Page 2
Pa	Statement of Program Service Accomplishments		. <u> </u>
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O		
			- -
	Did the control of		
2	Did the organization undertake any significant program services during the year wh	ch were not listed on the prior	
	Form 990 or 990-EZ?	Yes X	No
3	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it condu If 'Yes,' describe these changes on Schedule O.	cts, any program services? Yes X	No
4			
7	Describe the exempt purpose achievements for each of the organization's three large and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the expenses, and revenue, if any, for each program service reported.	lest program services by expenses. Section 501(c) amount of grants and allocations to others, the to)(3) tal
	expenses, and revenue, it any, for each program service reported.		
	JANON-LITERAN		
4 a	a (Code: Expenses \$ 676,936. including grants of \$) (Revenue \$)
	COMMUNITY ORGANIZING AND PUBLIC ADVOCACY: PROVIDED	TRAINING, TECHNICAL ASSISTANCE.	
	OUTREACH, ORGANIZING AND VOLUNTEER COORDINATION TO I	NCREASE EDUCATION AND PUBLIC	
	AWARENESS OF LESBIAN, GAY, BISEXUAL, TRANSGENDER, QU	EER AND HIV-AFFECTED VICTIMS OF	
	VIOLENCE. COORDINATE 35 STATEWIDE ORGANIZATIONS THR	OUGH A DOMESTIC VIOLENCE NETWOR	K
	REACHED MORE THAN 22,000 PEOPLE THROUGH ORGANIZING	AND OUTREACH; TRAINED MORE THAN	
	2,500 PEOPLE THROUGH OUR EDUCATION AND TRAINING PROG	RAM; HELD THREE HOTLINE CLASSES	
	FOR HOTLINE VOLUNTEERS.		
			- - -
	CLIENT SERVICES: PROVIDED CRISIS INTERVENTION, COUNTY ADVOCACY AND REFERRALS FOR LESBIAN, GAY, BISEXUAL, THIV-AFFECTED VICTIMS OF VIOLENCE THROUGH A 24 HOUR BENOTHINE. SERVED MORE THAN 2,200 CLIENTS; HOLD THRESURVIVORS OF HATE VIOLENCE, DOMESTIC VIOLENCE AND SELEGAL CLINIC FOR VICTIMS OF DOMESTIC VIOLENCE.	RANSGENDER, QUEER AND ILINGUAL (ENGLISH/SPANISH) E REGULAR SUPPORT GROUPS FOR) T,)
-			· -
-			- - -
-			
-			
-			
10	(Code: 122 AZA AZA		
461	(Code: 133,978. including grants of \$ NATIONAL COALITION OF ANTI-VIOLENCE PROCRAMS. AND CO) (Revenue \$)
-	NATIONAL COALITION OF ANTI-VIOLENCE PROGRAMS: AVP COOF ANTI-VIOLENCE PROGRAMS (NCAVP) ADDRESSES THE PERVA	OCTUE PROPIEW OF MICHAEL COALITIC	<u> </u>
-	COMMITTED AGAINST AND WITHIN THE LEGRING CAY DIGEST	72TAF TROBLEM OF ATOTENCE	
-	COMMITTED AGAINST AND WITHIN THE LESBIAN, GAY, BISEXU HIV-AFFECTED COMMUNITIES. NCAVP IS A COALITION OF 41	DROCEAMS IN 13 CHARGE BURN	
-	DOCUMENT AND ADVOCATE FOR VICTIMS OF ANTI-LIGHT AND AN	TROUGRAMS IN 23 STATES THAT	
-	DOMESTIC VIOLENCE, SEXUAL ASSAULT, POLICE MISCONDUCT	VMD OTHER EODME OF ATTACK TAKES WENT	<u></u>
-	VICTIMIZATION. NCAVP RELEASES TWO ANNUAL REPORTS, ON	DOMESTIC VIOLENCE AND HATE	
-	VIOLENCE, THAT ARE THE DEFINITIVE REPORTS ON THIS VIO	TENCE AS IT PERECAS ICEAU DECOM	<u>_</u>
-	IN THIS COUNTRY. NCAVP CO-AUTHORED WITH THE NATIONAL	. CENTER FOR ALCHING OF COLME AR	iE
1	GROUNDBREAKING REPORT "WHY IT MATTERS" DISCUSSING SEF	VICES TO LEBTO VICTIMS	₩
_			
4d (Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$	
4e T	Total program service expenses > 1 286 702	<u> </u>	

Form 990 (2009) NYC GAY AND LESBIAN
Part IV Checklist of Required Schedules

			Yes	No
•	1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
;	2 Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
;	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I			х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4	х	2.
Ę	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III.		Α.	
		1 3		
€	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II			X
8		8		Х
9	or provide credit counseling, debt management, credit repair, or debt population gradies 3. If Yest annual to			
10	Schedule D, Part IV. Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If Yes i complete Schedule D, Part IV.	9		<u> </u>
	res, compete screenie D, Fait V	10		_ X
11	X as applicable	11	Х	
	 Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI. 			
	 Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. 			
	 Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII 			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.			
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
	 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, 'complete Schedule D, Part X 			
	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.	12	х	
	AWas the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional		HTSPY TOO	100 6 P 120 74 120 74 120 74 120 8 P
13 14 -	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		<u>x</u>
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II.	15		<u>x</u>
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III.	16		<u>x</u> _
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I.	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X

Form 990 (2009) NYC GAY AND LESBIAN

Part IV: Checklist of Required Schedules (continued)

2.0	Suite (Continued)			
			Yes	No
2	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х
2	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		х
	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	23		х
2	4a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
2	5a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part !	25b		х
20	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26	х	
27	7 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III.	27		
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		_X
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV.	28c		
29	1. Tes, complete Screaule M	29		Х
30	contributions? If 'Yes,' complete Schedule M	30		х
31	Tes, complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part It	32		X
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35		35		х
36		36		Х
37			7	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

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Ottomonis Regarding Other IKS Fillings and Tax Compliance		Voc	l Na
1 a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		Yes	No
Information Returns. Enter -0- if not applicable			
• • • • • • • • • • • • • • • • • • • •			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	it divi
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			選手場 対立に
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	and a fight (of
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	10 ST 14 5 11 4 3	1,51	0.44.0
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За		х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3ь		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country: ►	200		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	12242	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b	-	
7 Organizations that may receive deductible contributions under section 170(c).	- 05		žurija.
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7c		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year	MARKET !		
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	E-746-440-17	1000 GHV 12 .	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		$\frac{x}{x}$
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	71 7g		Λ_
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098.C as required?	79 7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.	8	\$12364. L	ST NOAT
a Did the organization make any taxable distributions under section 4966?	9a		FIRE
b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:	50		i i i i i i i i i i i i i i i i i i i
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from other members or shareholders			Militar Lenks
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	······································	a distr
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			anii d

BAA Form 990 (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u> 56</u>	ection A. Governing Body and Management			
		. Ferrer and	Yes	No
-	la Enter the number of voting members of the governing body			
_	b Enter the number of voting members that are independent	- 3		
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?		skiadi.	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
Z	Did the organization make any significant changes to its organizational documents	4		Х
	since the prior Form 990 was filed?			
Ę		5		Х
e	Does the organization have members or stockholders?	6		Х
7	a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		х
	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8				
	a The governing body?	8a	Х	1.31450
	b Each committee with authority to act on behalf of the governing body?		X	
	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		'.	v
Se	ction B. Policies (This Section B requests information about policies not required by the Interna	<u> </u>		<u>X</u>
	venue Code.)	,		
			Yes	No
10	a Does the organization have local chapters, branches, or affiliates?	10 a	165	X
	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10 Ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Х	
	ADescribe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O		5 175 - 64 21 075 #4	Calling III
12	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE . SCHEDULE . O	12 c	х	
13	Does the organization have a written whistleblower policy?	13	Х	
14		14	Х	
15				1000
	a The organization's CEO, Executive Director, or top management official	15a	Х	.000 (300)
	b Other officers of key employees of the organizationSEE .SCHEDULE .O.	15 b		
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)	131 3.3		9.6 (B)
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
ı	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	status with respect to such arrangements?	16b		
Sec	ction C. Disclosures			
17	TILL THE THE TANK I CAP OF THE TOTAL 250 IN TOTAL TO BE MICH.			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) a inspection. Indicate how you make these available. Check all that apply.	vailabl	e for p	oublic
	X Own website X Another's website X Upon request			
	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest pol statements available to the public. SEE SCHEDULE O			ncial
20	State the name, physical address, and telephone number of the person who possesses the books and records of the org SHARON STAPEL 240 WEST 35TH ST NEW YORK NY 10001	anizati	on:	

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did	not comper	isate :	any ·	curr	ent	office	r, dir	rector, or trustee.			
(A)	(B)				(c)			(D)	(E)	(F)	
Name and Title	Average hours per week			(chec	1	that app		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the	
		Individual trustee or director	institutional trustee		Key emptoyee	Highest compensated employee	er			organization and related organizations	
		8	stee			ensated					
JERRY BLAKE		 			-	i	_				
BOARD MEMBER	1	Х			l			0.	0.	0.	
KENNETH ROGERS, CPA											
TREASURER	7 1	X		Х				0.	0.	0.	
THOMAS SALATTE							_			<u> </u>	
SECRETARY	1	Х		Х				o.	0.	0.	
KEVIN D. KRUEGER	·	<u> </u>									
CHAIRMAN	7 1	X	l	Х	ŀ			0.	0.	0.	
ELIZABETH ANN KIVLAN								0.	0.1	<u>u,</u>	
VICE CHAIR	1	х		Х	l			0.	0.	0.	
THEODORE MCCOMBS								<u> </u>	<i>U</i> .	<u> </u>	
BOARD MEMBER	1 1	х	İ					0.	0.	0.	
LAUREN WAINWRIGHT			\dashv			•		0.			
BOARD MEMBER	1 1	Х						0.	0.	0.	
ANDREW OWENS								0.		U.	
BOARD MEMBER	7 1	х						0.	0.	0.	
OVITA WILLIAMS, LCSW-R			\neg					0.		U,	
BOARD MEMBER	7 1	Х		ĺ				0.	0.	0	
FARRA TROMPETER	† -		•		_			<u> </u>	<u> </u>	0,	
BOARD MEMBER	1 1	Х			i		l	0.	0.	0	
SHARON STAPEL	 -		-		\dashv			<u> </u>		0.	
EXECUTIVE DIREC	d 35		ĺ	х	ŀ			133,380.	0.	6,068.	
KIM FOUNTAIN							_	133,300.	0.	0,000.	
DEPUTY DIRECTOR	35				1	х		107,974.	0.	5,344.	
			1					107,514.	U.	<u> </u>	
	1										
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DAA	<u></u>			!				L			

Part VII Section A. Officers, Directors, Trus (A)	tees, r	\ey □	En		oye c)	es,	an	d Highest Con (D)	ipensated E (E)	mployees (
Name and Title	Average			•	•	hat a	pply)			1 .	•
	hours per week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation fro refated organization (W-2/1099-MISC	m amount compens c) from organiza and re organiza	sation the sation slated
	1.11										
1 b Total							►	241,354.	\$100 000 in re-		., 412
from the organization > 2	1 10 1110:	SE 11:	sieu	. aut	vej	VVIII	u re	Leiveu IIIbie (IIai)	atoo,ooo iii tej	ortable compe	:1154114
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in 4 For any individual listed on line 1a, is the sum of repeated the organization and related organizations greater the individual. 5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Schedule 1 or such as the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of the sum of	ortable nan \$15	l con 0,00	npe 0?	nsat If 'Y	ion es' a	and com	oth plet	er compensation i e Schedule J for s	rom uch	4	es No
Complete this table for your five highest compensation from the organization.	ed inder	oend	lent	con	lrac	tors	tha	t received more th	ıan \$100,000 o	f	
(A) Name and business address	;							(B) Description o	f Services	(C) Compensa	ation
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►		limit	ed t	to th	ose	list	ed a	bove) who receive	ed more than		

Pa	rt VIII Statement of Revenue					10 011000	i age :
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ξ,	1a Federated campaigns						
RAN	b Membership dues	1ь					
กัง	c Fundraising events	$\overline{}$	105,684.				
	d Related organizations	1 d					
S S	e Government grants (contributions)	1e	1,406,674.				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above	7 f	358,319.				
E S	g Noncash contribns included in Ins Ta-Tf:.	\$	939.				
	h Total. Add lines 1a-1f			1,870,677.			
PROGRAM SERVICE REVENUE	2a	-	Business Code				
REV	2ab		E. C. C. C. C. C. C. C. C. C. C. C. C. C.				
3							
Ë	d						
S.	e						
GR.	f All other program service revenue			-			
74	g Total. Add lines 2a-2f				建筑物理等的		
	3 Investment income (including div other similar amounts)						- 15 TAN 1977
	4 Income from investment of tax-ex						
	5 Royalties			man the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of th	Brown from 1990 and 1990 and 1990 and		
	(i) Re		(ii) Personal				
	6a Gross Rents						
	b Less: rental expenses.						
	c Rental income or (loss)		<u> </u>				Gradustanias sajata
	(3. C		(ii) Other	TVSVIANISTI AARVAN	alstroper college and are	Essenievasvusenadessis	l Paramental (1955) for els
	7a Gross amount from sales of assets other than inventory.	11405	(ii) Guici				
	•					to be a proper to the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second o	
	b Less; cost or other basis and sales expenses						
	c Gain or (loss)						44 Training of The Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Library of the Li
	d Net gain or (loss)		·	THE PERSON NAMED IN THE PERSON NAMED OF	and the termination of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company o	OF WA In Four Live Company and Person Services at	AND AND THE REPORT OF THE PARTY OF THE PARTY OF THE PARTY.
		Г					
띛	8a Gross income from fundraising ev (not including. \$ 105, 6	84.					
EVE	of contributions reported on line 1						
8	See Part IV, line 18	ļ-	16,125.				
OTHER REVENUE	b Less: direct expenses		25,487.				
	c Net income or (loss) from fundrals	sing evi	ents 🟲	-9,362.	Security of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the case of the ca	Selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of the select	-9,362.
	9a Gross income from gaming activit See Part IV, line 19	ties.		a, save barthaen Talanak			
	b Less: direct expenses	۳-					
	c Net income or (loss) from gaming		ies	 Age from Toy of profession of the formation to the growth matter in Equation (). 	Section Visitor Committee Contraction Wile Section Transfer	*****- **** (characters) & Minima, 1201121	is a proper the equipment of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the con
	10a Gross sales of inventory, less retu					i dana jakunasi	
	and allowances	a					
	b Less: cost of goods sold	_					
ļ	c Net income or (loss) from sales of	f invent					
	Miscellaneous Revenue		Business Code				斯斯拉拉拉里的东西
-	11 a SUBLEASE REVENUE		31390	30,150.			30,150.
İ	b OTHER	9	00099	5,063.			5,063.
	C	-					
	d All other revenue			25 012	· PRESEASSING E. Park Province		
	e Total. Add lines 11a-11d 12Total revenue. See instructions			35,213.			
	TOTAL TEVELINE OFF HISH UCHORS			1,896,528.	0.	0.	25,851.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4					
5	Compensation of current officers, directors, trustees, and key employees	139,448.	62,752.	55,779.	20,917
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0
7	Other salaries and wages	859,478.	670,890.	26,856.	161,732
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	144,905.	108,282.	9,841.	26,782.
10	Payroll taxes	71,971.	53,258.	5,758.	12,955.
11	Fees for services (non-employees)				
a	Management				
b	Legal				
C	: Accounting				
d	l Lobbying				
е	Prof fundraising svcs. See Part IV, In 17	10,000.		The second section of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second seco	10,000
f	Investment management fees				,, A
g	Other	81,779.	38,189.	43,590.	
12	Advertising and promotion				
13	Office expenses				
14	Information technology		•••		
15	Royalties				
16	Occupancy	272,649.	200,716.	22,026.	49,907
	Travel. Payments of travel or entertainment expenses for any federal, state, or local public officials	27,227.	27,046.	100.	81.
19	Conferences, conventions, and meetings				
	Interest	10,966.		10,966.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	72,195.	53,148.	5,832.	13,215.
23	Insurance	6,283.	4,625.	508.	1,150
	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25				
	below.)				
	REPAIRS & MAINTENANCE	25,590.	16,332.	2,388.	6,870.
	TELEPHONE & COMMUNICATIONS	24,610.	19,543.	1,551.	3,516.
	FEES & ASSESSMENTS	15,605.	3,020.	12,585.	
	MISCELLANEOUS	13,438.	423.	12,946.	69.
	EQUIPMENT RENTALS	11,962.	8,806.	966.	2,190.
	All other expenses	33,962.	19,672.	3,819.	10,471.
	Total functional expenses. Add lines 1 through 241	1,822,068.	1,286,702.	215,511.	319,855.
	Joint costs. Check here ► if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	70,088.	1	59,296
	2			2	
	3		497,068.	3	426,246
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	The second section and section 4220(1)(1))	当生的支持的发生的		等
۸		and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
ASSE	7	Notes and loans receivable, net		7	
Ĕ	8	Inventories for sale or use		8	
\$	9	Prepaid expenses and deferred charges	6,966.	9	15,123
	10:	a Land, buildings, and equipment: cost or other basis. 10a 604,486.			Carlo barrela de la consta
		Complete Part VI of Schedule D			
		b Less: accumulated depreciation	176,262.	10 c	104,067
	11	Investments — publicly-traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	19,082.	15	18,672
- 1	16	Total assets. Add lines 1 through 15 (must equal line 34)	769,466.	16	623,404
\neg	17	Accounts payable and accrued expenses	425,351.	17	159,848
	18	Grants payable	120,001.	18	135,040
1	19	Deferred revenue		19	
<u> </u>	20	Tax-exempt bond liabilities		20	
4	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II			
		of Schedule L	32,400.	22	50,000
5	23	Secured mortgages and notes payable to unrelated third parties		23	179,994
	24	Unsecured notes and loans payable to unrelated third parties		24	65,000
-	25	Other liabilities. Complete Part X of Schedule D.	416,027.	25	198,414
	26	Total liabilities. Add lines 17 through 25.	873,778.	26	653,256
-		Organizations that follow SFAS 117, check here X and complete lines			
1		27 through 29 and lines 33 and 34.			
	27	Unrestricted net assets	-385,404.	27	-53,492.
	28	Temporarily restricted net assets.	281,092.		23,640.
	29	Permanently restricted net assets		29	23/010
		Organizations that do not follow SFAS 117, check here ► and complete	Carastan terratan da ka		newews of the content
		lines 30 through 34.			
	30	Capital stock or trust principal, or current funds	Die Gerange Buur erigens unt ihr erit Algebuse franksis	30	क्षेत्री, स्थाने क्षेत्रों के विकास की शक्के होते हैं क्षेत्र स्थाने -
- 1	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances.	-104,312.	33	_20 0E2
		Total liabilities and net assets/fund balances	769,466.		<u>-29,852.</u>
۱A		and not additional balances,	105,400.	34	623, 404 . Form 990 (2009

Financial Statements and Reporting			
<u></u>		Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		_ X
b Were the organization's financial statements audited by an independent accountant?	2b	Х	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:			
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

ВАА

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2009

Department of the Treasury Internal Revenue Service Name of the organization

NYC GAY AND LESBIAN

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public

Employer identification number

			I-VIOLENCE PRO						13-3	149200)		
Par	tle	Reason for P	ublic Charity Stat	us (All organizations	must	comple	ete this	part.) See i	nstructi	ions		
The d	orgai	nization is not a p	rivate foundation beca	use it is: (For lines 1 thro	ough 11,	check o	only one	box.)					
1		A church, conven-	tion of churches or as	sociation of churches des	cribed in	n sectio	n 170(b)	(1)(A)(i)).				
2		A school describe	d in section 170(b)(1)	(A)(ii). (Attach Schedule	E.)								
3		A hospital or coop	perative hospital service	ce organization described	in sect	ion 170(ъжтжа	(iii).					
4				ed in conjunction with a					′0(Б)(1)(/	AXiii). Er	iter the ho	soital's	S
		name, city, and st	tate:										
5		An organization o 170(b)(1)(A)(iv). (perated for the benefi (Complete Part II.)	t of a college or universit	y owned	or oper	ated by	a gove	rnmenta	l unit des	cribed in :	sectio	n
6 7	X	An organization th	or local government or nat normally receives : 1)(A)(vi). (Complete F	governmental unit descr a substantial part of its s	ibed in s upport fi	section from a go	1 70(b)(1 overnme)(A)(v). ntal un	it or fron	n the ger	neral public	c desc	ribed
8				170(b)(1)(A)(vi). (Comple	de Dari	11.5							
9				more than 33-1/3 % of its			tribution.		Li_ <i>f</i> _				
J		from activities relat investment incom:	ed to its exempt functio	ns – subject to certain exc ess taxable income (less	entions.	and (2) t	on more	than 33-	1/3 % of	its sunne	rt from aro	55	ıfter
10	\square	An organization o	rganized and operated	d exclusively to test for p	ublic saf	ety. See	section	1 509(a)	(4).				
11		more publicly sub-	ported organizations	d exclusively for the bene described in section 509 ization and complete line	a)(I) or	section.	509(a)(ctions (2). See	of, or ca section	rry out th 5 09(a)(3)	ie purpose). Check t	s of or he box	ne or k that
	:	a 🔲 Type I	b Type II	c Type II	ll — Fun	ctionally	integra	led		ď 🗍	Type III	Other	-
е		By checking this b than foundation m 509(a)(2).	oox, I certify that the on nanagers and other that	organization is not control an one or more publicly s	lled direc supporte	ctly or in d organi	idirectly zations	by one describ	or more ed in se	disquali ction 509	fied perso (a)(1) or s	ns oth ection	ier
f	1	If the organization	received a written de	termination from the IRS	that is	a Type I	, Type II	or Typ	e III sup	porting c	organizatio	п,	
g				ation accepted any gift o			om any	of the f	ollowing	persons	?	· · · · · · ·	
	((i) a person who below, the go	o directly or indirectly overning body of the s	controls, either alone or supported organization?.	togethe:	r with pe	ersons d	escribe	d in (ii) a	and (iii)	11 g (i)	Yes	No
	(cribed in (i) above?							11 g (ii)		
	í			n described in (i) or (ii) a									
h				the supported organization							119(11)		
		Name of Supported	(ii) EIN		i i	le tho	60 Did v	n., palific	643.1		(uti) America	1 - 1 F	
	(.,	Organization	for more	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizai (i) lister gove	ls the tion in col. d in your erning ment?	the organ	(i) of	organizat	s the ion in col. zed in the S.?	(vii) Amour	n or aup	bou
					Yes	No	Yes	No	Yes	No			
						_						·	
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		10.0 111.0				<u> </u>				1			
						1							
				<u> </u>		1							
								a salah ya Mana ba					
otal													

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) > Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')... 1,684,918. 2,084,978. 2,124,835. 2,189,062 1,870,677 9,954,470. Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf..... 0. The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.... 0. 1,684,918 2,084,978 2,189,062 Total. Add lines 1-through 3... 2,124,835 1.870.677 9.954. 470. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 0. Public support. Subtract line 5 from line 4 9,954,470. Section B. Total Support Calendar year (or fiscal year (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) 2,084,978 7 Amounts from line 4...... 684,918 124,835. 2,189,062 870.677 9,954,470. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form 3,917 3,917. Net income from unrelated business activities, whether or not the business is regularly carried on..... 0. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .SEE. .PART . IV. 44,717 25,000 38.108 4.355 35,213 147.393. Total support. Add lines 7 through 10 10,105,780. Gross receipts from related activities, etc. (see instructions)..... 12 0. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here..... Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) 14 98.5% 15 Public support percentage from 2008 Schedule A, Part II, line 14..... 98.0% 15 16a 33-1/3 support test -- 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization. b 33-1/3 support test — 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test - 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization......

Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990-EZ) 2009 NYC GAY AND LESBIAN 13-3149200 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

	Chon A. Public Support						
	endar year (or fiscal yr beginning in) 🟲 👚	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')			7.5			- Control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the cont
2	Gross receipts from						
_	admissions, merchandise sold	İ					
	or services performed, or facilities furnished in a activity						İ
	that is related to the						
	organization's tax-exempt purpose						
3	· · ·						
	not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on					i	
	its behalf						
5							
	facilities furnished by a governmental unit to the			ļ			
	organization without charge						
6	Total. Add lines 1 through 5			· · ·			
7	a Amounts included on lines 1				· · · · · · · · · · · · · · · · · · ·		
	2, 3 received from disqualified persons						
	b Amounts included on lines 2						
	and 3 received from other than						İ
	disqualified persons that exceed the greater of 1% of						
	the amount on line 13 for the						
	year						
	Add lines 7a and 7b						
8	Public support (Subtract line					in the La	
	7c from line 6.)				ATTITUTE	第2017 地位原	
Sec	tion B. Total Support						
		·					
	ndar year (or fiscal yr beginning in) 🟲	(a) 2005	(b) 2006	(c) 2007	(d) 200B	(e) 2009	(f) Total
Cale 9	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale 9	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale 9	Amounts from line 6	(a) 2005	(ь) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale 9	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 200B	(e) 2009	(f) Total
Cale 9 10 a	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 200B	(e) 2009	(f) Total
Cale 9 10 a	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale 9 10 a	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale 9 10:	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale 9 10:	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale 9 10:	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale 9 10:	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 200B	(e) 2009	(f) Total
Cale 9 10:	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included infine 10b, whether or not the business is regularly carried on.	(a) 2005	(b) 2006	(c) 2007	(d) 200B	(e) 2009	(f) Total
Cale 9 10:	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 200B	(e) 2009	(f) Total
Cale 9 10:	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in	(a) 2005	(b) 2006	(c) 2007	(d) 200B	(e) 2009	(f) Total
Cale 9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		(b) 2006	(c) 2007	(d) 200B	(e) 2009	(f) Total
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11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage from 20 Public support percentage from 2	is for the organiza stop here	ition's first, secon ercentage (f) divided by lin Part III, line 15	d, third, fourth, e 13, column (f))	or fifth tax year as	a section 501	(c)(3) ► □
11 12 13 14 Sec 15 16	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Putitions.	is for the organiza stop here	ition's first, secon ercentage (f) divided by lin Part III, line 15	d, third, fourth, e 13, column (f))	or fifth tax year as	a section 501	(c) (3) \rightarrow \sqrt{1}
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Schedule A	4 (Form 990 o	r 990-EZ)	2009	NYC	GAY	AND	LESE	BIAN				1	3-314	9200		Page 4
Part IV	Suppleme Suppleme Part II, lin	e <mark>ntal Info</mark> e 17a or	ormati 17b;	on. C and F	omple art II	ete th I, line	is par 12. F	rt to p ⊃rovid	orovide de any	the exp other ad	lanations ditional i	requir nforma	ed by I ation, S	Part II, ee insti	line 10; ruction:	; S.
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Schedule A (Form 990 or 990-EZ) 2009 NYC GAY AND LESBIAN

13-3149200

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1/17/11	and the second second second second second second second second second second second second second second second				01:43PM
PART II, LINE 10 - OTHER INCO	ME				
NATURE AND SOURCE	2009	2008	2007	2006	2005
RENTAL INCOME ADMIN. REIMBURSEMENT OTHER	30,150. 5,063.	4,355.	38,108.	25,000.	31,558. 13,159.
TOTAL \$	35,213. ş	4,355. \$	38,108. \$	25,000. \$	44,717.

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: complete Parts I-A and B. Do not complete Part I-C.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax), then

• Coation E01(a)(A) (E) as (E) associations, Complete Dark III

- Section 501(c) (other than section 501(c)(3)) organizations: complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

		nganizations. Complete rait iii.			
Name	of organization			Employer identifica	ilion number
NYC	GAY AND LESBIAN			13-314920	0
Par	t I-A Complete if the o	rganization is exempt under secti	on 501(c) or is a :	section 527 organi:	zation.
1	Provide a description of the	organization's direct and indirect political of	campaign activities in	Part IV.	
2	Political expenditures	*****************			
3	Volunteer hours	· · · · · · · · · · · · · · · · · · ·		• • • • • • • • • • • • • • • • • • • •	
Par	t B Complete if the o	rganization is exempt under secti	on 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organization under	section 4955		0.
2	Enter the amount of any exc	cise tax incurred by organization managers	under section 4955.	▶\$	0.
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4 a	Was a correction made?				Yes No
b	If 'Yes,' describe in Part IV.				
Par	t I-C Complete if the o	rganization is exempt under secti	on 501(c) , excep	t section 501(c)(3).	
1	Enter the amount directly ex	pended by the filing organization for section	n 527 exempt function	n activities 🟲 \$	
2	Enter the amount of the filin	g organization's funds contributed to other	organizations for sec	tion 527 exempt	
	function activities	,		⊳ \$. ,,,,,,,
3	Total of exempt function expline 17b	penditures. Add lines 1 and 2. Enter here a	nd on Form 1120-PO	L, ▶\$	
4		e Form 1120-POL for this year?		•	Yes No
5	Enter the names, addresses	and employer identification number (EIN) I listed, enter the amount paid from the filinere promptly and directly delivered to a see (PAC). If additional space is needed, pr	of all section 527 pol	itical organizations to w	hich payments were
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing	(e) Amount of political
•	(e) Herric	(b) Address	(E) Ell4	organization's funds. If none, enter-0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009

Part II-A Complete i section 501	f the organization I(h)).	on is exempt under s	section 501(c)(3) and	filed Form 5768 (ele	ction under
	· · · · ·	longs to an affiliated grou	D.		
		ecked box A and 'timited			
	Limits on Lobby	ing Expenditures — ans amounts paid or inco		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expendi	itures to influence p	ublic opinion (grass roots	lobbying)	74.	
		legislative body (direct lo		668,	,
c Total lobbying expendi	itures (add lines 1a	and 1b)		742.	0.
		*******		1,821,326.	
e Total exempt purpose	expenditures (add l	ines 1c and 1d)	. <i>.</i>	1,822,068.	0.
f Lobbying nontaxable a both columns.	mount. Enter the a	mount from the following t	table in	241,103.	
If the amount on line 1e, co	olumn (a) or (b) is:	The lobbying nontaxable	amount is:		
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$	1,000,000	\$100,000 plus 15% of the exce	ss over \$500,000.		
Over \$1,000,000 but not over	```	\$175,000 plus 10% of the exce	ss over \$1,000,000.		
Over \$1,500,000 but not over	\$17,000,000	\$225,000 plus 5% of the exces	s over \$1,500,000.		
Over \$17,000,000		\$1,000,000.			
g Grassroots nontaxable	amount (enter 25%		60,276.	0.	
h Subtract line 1g from li				0.	0.
i Subtract line 1f from lin	ne 1c. If zero or les	s, enter -0		0	0.
j If there is an amount o section 4911 tax for thi	ther than zero on e s year?	ither line 1h or line 1i, did	the organization file Form	n 4720 reporting	. Yes No
(Som	ne organizations the colum	4-Year Averaging Period at made a section 501(h) as below. See the instruc	Under Section 501(h) election do not have to co tions for lines 2a through	omplete all of the five 2f.)	
	Lobi	oying Expenditures Durin	g 4-Year Averaging Perio	d	
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount				241,103.	241,103.
b Lobbying ceiling amount (150% of line 2a, column (e))					361,655.
c Total lobbying expenditures				742.	742.
d Grassroots nontaxable amount	Response to the second			60,276.	60,276.
e Grassroots ceiling amount (150% of line 2d, column (e))					90,414.
f Grassroots lobbying expenditures				74.	74.

Schedule C (Form 990 or 990-EZ) 2009 NYC GAY AND LESBIAN Page 3 Part II B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (b) (a) Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?..... d Mailings to members, legislators, or the public?..... e Publications, or published or broadcast statements?..... f Grants to other organizations for lobbying purposes?..... g Direct contact with legislators, their staffs, government officials, or a legislative body?...... h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?... i Other activities? If 'Yes,' describe in Part IV...... j Total. Add lines 1c through 1i..... 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?..... b If 'Yes,' enter the amount of any tax incurred under section 4912..... c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912...... d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?...... Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 1 Were substantially all (90% or more) dues received nondeductible by members?..... 2 3 Did the organization agree to carryover lobbying and political expenditures from the prior year?..... Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) Part III-B if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A, line 3 is answered 'Yes.' Dues, assessments and similar amounts from members..... Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).

a Current year	[2a]
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exces does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polit expenditure next year?	lical 4
5 Taxable amount of lobbying and political expenditures (see instructions)	5
Part V Supplemental Information	
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; an Also, complete this part for any additional information.	

Schedule C (Form 990 or 990-EZ) 2009 NYC GAY AND LESBIAN Part IV Supplemental Information (continued)	13-3149200	Page 4
Part IV Supplemental Information (continued)		
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SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NYC GAY AND LESBIAN ANTI-VIOLENCE PROJECT 13-3149200 Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year..... Aggregate contributions to (during year).... Aggregate grants from (during year)...... Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?..... No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit??.... Part III Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year a Total number of conservation easements..... 2a b Total acreage restricted by conservation easements. 2b 2с d Number of conservation easements included in (c) acquired after 8/17/06..... 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year > Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?..... No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990. Part IV. line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

Garcing Organizations maintaining	Collectio	iis oi Art, nist	<u>oncar rreasures, c</u>	r Other Similar Ass	sets (conti	nuea)
3 Using the organization's acquisition ac items (check all that apply):	cession and	other records, che	eck any of the following	that are a significant u	se of its colle	ection
a Public exhibition		d Loan	or exchange programs			
b Scholarly research		e Other	_ , _			
c Preservation for future generations	i					
4 Provide a description of the organization Part XIV.	on's collectio	ns and explain ho	w they further the orga	nization's exempt purpo	se in	
5 During the year, did the organization s- assets to be sold to raise funds rather	olicit or recei than to be m	ve donations of a aintained as part	rt, historical treasures, of the organization's co	or other similar	Yes	No
Part IV Escrow and Custodial Arra 9, or reported an amount of	angements	Complete if	organization answe	red 'Yes' to Form 9	90, Part I\	√, line
Ta Is the organization an agent, trustee, c included on Form 990, Part X?	ustodian, or	other intermedian	y for contributions or ot	her assels not		
b If 'Yes,' explain the arrangement in Pa					Yes	No
bit 163, explain the allangement in a	II NIV SIIU CL	mithiere me ionow	my lable.		Amount	
c Beginning balance				1c	Aniount	
d Additions during the year						
e Distributions during the year						
f Ending balance						
2a Did the organization include an amoun					TV-a	II.
b If 'Yes,' explain the arrangement in Pa		U, Fall A, IIIIE 21:	f		Yes	∐No
Part V Endowment Funds Complete		zation answer	ad 'Vac' to Form O	20 Part IV line 10		
· [
) Current year	(b) Prior yea	r (c) Two years bac	k (d) Three years back	(е) Гошгу	ears Dack
1 a Beginning of year balance b Contributions			The first fit forms of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the con			
b Contributions			Harry State of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Control of the Co			AND THE RESERVE
c Net Investment earnings, gains, and losses						
d Grants or scholarships				DEFINACIONE	克斯斯斯斯	
e Other expenditures for facilities and programs						医骨侧形 经营基金
f Administrative expenses						Marian Series
g End of year balance						
2 Provide the estimated percentage of th	e year end b	alance held as:	1			
a Board designated or quasi-endowment	>	*				
b Permanent endowment ►						
c Term endowment ►						
3a Are there endowment funds not in the page organization by:	oossession o	f the organization	that are held and adm	inistered for the	Yes	s No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' to 3a(ii), are the related organiz	ations listed	as required on So	chedule R?		3b	
4 Describe in Part XIV the intended uses					1	
Part VI Investments—Land, Buildir	igs, and E	quipment. See	Form 990, Part X	, line 10.		
Description of investment	(a) Co	st or other basis investment)		(c) Accumulated Depreciation	(d) Book	Value
Ta Land		-	i			
b Buildings		,				
c Leasehold improvements			227,652.	177,104.		0,548.
d Equipment			188,085.	163,841.		4,244.
e Other			188,749.	159,474.		9,275.
Total. Add lines 1a through 1e (Column (d) m		rm 990. Part X c				4,067.
BAA		220, 1 411 71, 6			iule D (Form	
				201100	THIU I) Se Since	2207 4002

Part VII Investments—Other Securities See Fo	orm 990, Part X, li	ne 12. N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year n	luation narket value
Financial derivatives			
Closely-held equity interests			
Other			
	100		
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12.)			
Part VIII Investments—Program Related (See	Form 990 Part X	line 13) N/A	A COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLOR DE LA COLO
(a) Description of investment type	(b) Book value	(c) Method of va	duation
(a) Description of investment type	(b) book value	Cost or end-of-year r	narket value
			,,
		-	
Total (Column (b) must equal Form 990 Part X Col. (B) line 13.)			
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13.) Part IX Other Assets (See Form 990, Part X,	line 15) N/2		A CARDINER SPACES PROPERTY AND AND AND AND AND AND AND AND AND AND
	escription	•	(b) Book value
(a) DC	sacription		
-			
T. 1. (0 to - (1) (00 D-4 Y 1 /D)	See 151		•
Total. (Column (b) must equal Form 990, Part X, col.(B), I			<u> </u>
Part X Other Liabilities (See Form 990, Part			tant tribing is all east from a recording.
(a) Description of Liability	(b) Amount		
Federal Income Taxes	100		
DEFERRED RENT PAYABLE	166,5	 Dungstein der Freihalt Wassen führ find in der deligte der der der der der 	
REFUNDABLE ADVANCES	31,8	<u>52.</u>	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

۲a	Reconciliation of Change in Net Assets from Form 990 to				
1	The second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of th				1,896,528.
2	Total expenses (Form 990, Part IX, column (A), line 25)				1,822,068.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			[74,460.
4	Net unrealized gains (losses) on investments				
5	Donated services and use of facilities				
6	Investment expenses				
7	Prior period adjustments			<i></i> [
8	Other (Describe in Part XIV)				_
9	Total adjustments (net). Add lines 4 through 8				
10	Excess or (deficit) for the year per audited financial statements. Combine lines	3 and 9.		-	74,460.
Par	t XII Reconciliation of Revenue per Audited Financial Statemer	its With	Revenue per R	eturn	, 1, 100.
	Total-revenue, gains, and other-support-per-audited-financial-statements				2,263,067.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			2 Late	
	Net unrealized gains on investments	2a			
	Donated services and use of facilities		366,539.		
	Recoveries of prior year grants		000,000.		
	Other (Describe in Part XIV)				
	Add lines 2a through 2d.			2-	366,539.
	Subtract line 2e from line 1			2e	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	ï ï		3	1,896,528.
	Investments expenses not included on Form 990, Part VIII, line 7b	4		5.5114	
	Other (Describe in Part XIV)			200	
	Add lines 4a and 4b.	• • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	4c	
Dar	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		u. =	5	1,896,528.
1	Reconciliation of Expenses per Audited Financial Stateme Total expenses and losses per audited financial statements	ents vvii	n Expenses per		
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	,	• • • • • • • • • • • • • • • • • • • •	1 Chalasteka	2,188,607.
۲,	Donated services and use of facilities		266 520		
			366,539.	20.2	
	Prior year adjustments				
	Other losses.				
	Other (Describe in Part XIV)				
	Add lines 2a through 2d.			2e	<u>366,539.</u>
3	Subtract line 2e from line 1		• • • • • • • • • • • • • • • • • • • •	3	1,822,068.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investments expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIV)				
C	Add lines 4a and 4b			4c	
_ 5	Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18.).			5	1,822,068.
Part	XIV Supplemental Information				
Comp ine 4 nforn	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d a lation.	art III, line and 4b. A	es 1a and 4; Part IV, Iso complete this pa	lines 1t rt to pro	and 2b; Parl V, vide any additional

Schedule D (Form 990) 2009 NYC GAY AND LESBIAN	13-3149200	Page 5
Schedule D (Form 990) 2009 NYC GAY AND LESBIAN Part XIV Supplemental Information (continued)		
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2009

Department of the Treasury Internal Revenue Service Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form990 or Form 990-EZ. ► See separate instructions.

Open to Publication

Nam	e of the organization NYC GAY AND					Employer identific	
EST.	ANTI-VIOLENC	E PROJECT				13-314920	00
Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Paint Form 990EZ filers are not required to complete this part.							
1	Indicate whether the organization	raised funds th	rough any	of the foll	1		
	X Mail solicitations				X Solicitation of non-	government grants	
	X Internet and email solicitation	IS			X Solicitation of gove	rnment grants	
	Phone solicitations				X Special fundraising	events	
	X In-person solicitations				<u></u>		
2	a Did the organization have written	or oral agreeme	ent with ar	y individu	al (including officers, di	rectors, trustees or ke	у года, год
	employees listed in Form 990, Pa				-		
	b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by t	ndividuals or en he organization	tities (fund	draisers) p	ursuant to agreements	under which the fundri	aiser is to be
						(v) Amount paid to	
	(i) Name of individual or entity (fundraiser)	(ii) Activity		fundraiser dy or control	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(vi) Amount paid to (or retained by)
	or orining (randically)		of contr	ibutions?	HOITI activity	col.(i)	organization
			Yes	No			· · · · · · · · · · · · · · · · · · ·
T.T	DOUGLAS WINGO	COURAGE		İ			
Ψ.	DOUGLAS WINGO	2009	1	X	103,694.	10,000.	93,694.
				<u> </u>			
			<u> </u>				
	,						
			I	·			
	Total				102 604	10 000	02 604
3	TotalList all states in which the organiz	ation is register	ed or lices	nsed to so	103,694.	10,000.	93,694.
•	or licensing.	anon is register	ca or neci	1300 10 30	ilcit lutius of flas beeff j	notined it is exempt in	an registration
	<u>NY</u>				·		
		 				·	

	reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.					
			(a) Event #1 ANNUAL FUNDRAI	(b) Event #2 FUSION 2010	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))
R E			(event type)	(event type)	(total number)	
REVENUE	1	Gross receipts	103,694.	18,115.		121,809.
E	2	Less: Charitable contributions	93,394.	12,290.		105,684.
	3	Gross income (line 1 minus line 2)	10,300.	5,825.		16,125.
	4	Cash prizes				
	5	Noncash prizes				
D R C T	6	Rent/facility costs				
	7	Food and beverages				
EXPENSES	8	Entertainment				
N S E	9	Other direct expenses	19,562.	5,925.		25,487.
10 Direct expense summary. Add lines 4- through 9 in column (d)					25,487.	
	11	Net income summary. Combine lines 3, c	olumn (d) and line 10			-9,362.
Pai	tIII]	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	ation answered 'Ye ·	s' to Form 990, Par	t IV, line 19, or re	ported more than
R E V E N U E			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
й U						
E	1	Gross revenue				
D X	2	Cash prizes				
D P E N S E S	3	Non-cash prizes				
S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Other direct expenses	Yes%	Yes%	Yes	
		•			C	
	7 Direct expense summary. Add lines 2 through 5 in column (d)					
	8	Net gaming income summary. Combine li	ines 1, column (d) and	line 7		· ·
_	- .					YES NO
9		er the state(s) in which the organization op ne organization licensed to operate gamino				
	a Is the organization licensed to operate gaming activities in each of these states?					
10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?						
ŀ	b If 'Yes,' explain:					
11	11 Does the organization operate gaming activities with nonmembers?					
12		ne organization operate gaming activities ne organization a grantor, beneficiary or tru ninister charitable gaming?				
	adm	ninister charitable gaming/				14

Schedule G (Form 990 or 990-EZ) 2009 NYC GAY AND LESBIAN 13-314	9200	P	age 3
		YES	NO
13 Indicate the percentage of gaming activity operated in:	000		
a The organization's facility	8		
b An outside facility	8		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:	given !	
	70.5		
Name: ►			
	di s		
Address: -			
	L.		enale.
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	15a	1 1- artin	N 1 N ST 3 N - 2 J
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount			
of gaming revenue retained by the third party \$			
c If 'Yes,' enter name and address of the third party:	1914		
			世界が立
Name: •	1979		
Address: <u></u>	1		
	(4) (2)		
16 Gaming manager information			
	\$ 160 \$ 160 \$ 160		
Name: >	23	n it day	
			muna (. Varia)
Gaming manager compensation 🕨 \$			
D. and Maria of any description.			
Description of services provided:	I		
Director/officer Employee Independent contractor			
Directoryolitical Chiliptoyee Children Contractor			
17 Mandatory distributions	Surent Articles Articles		
•	7.534		
a Is the organization required under state law to make charitable distributions from the garning proceeds to retain the state garning license?	17	a	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent i	n the	a project	TE GW
organization's own exempt activities during the tax year: >\$			
BAA TEEA3703L 02/05/10 Schedule G (Form	n 990 or !	390-EZ	2009

SCHEDULE L (Form 990 or 990-EZ)

Transactions with Interested Persons

Complete if the organization answered

OMB No. 1545-0047

Open to Public

Schedule L (Form 990 or 990-EZ) 2009

Department of the Treasury Internal Revenue Service

or 990-EZ.

'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection -Employer identification number Name of the organization NYC GAY AND LESBIAN 13-3149200 ANTI-VIOLENCE PROJECT Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only) Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (b) Description of transaction (a) Name of disqualified person 1 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958.....▶ \$ Enter the amount of tax, if any, on line 2, above, reimbursed by the organization..... Partil Loans to and/or From Interested Persons. Complete if the organization answered 'Yes' on Form 990, Part IV, line 26 or Form 990-EZ, Part V, line 38a. (g) Written agreement? (b) Loan to or from the organization? (c) Original principal amount (d) Balance due (e) in default? (f) Approved by board or (a) Name of interested person and purpose committee? Yes Nο Yes Nα Nο Yes Х X 50,000. X Х KEVIN D. KRUEGER Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered 'Yes' on Form 990, Part IV, line 27. (b) Relationship between interested person and (c) Amount and type of assistance (a) Name of interested person the organization Part IV Business Transactions Involving Interested Persons. Complete if the organization answered'Yes' on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (b) Relationship between interested person and the organization (d) Description of transaction (a) Name of interested person (c) Amount of transaction \$ organization's revenues? Yes Nο

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

2009
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Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Employer identification number Name of the organization NYC GAY AND LESBIAN 13-3149200 ANTI-VIOLENCE PROJECT FORM 990, PART III, LINE 1 - ORGANIZATION MISSION THE NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT (AVP) PROVIDES DIRECT SERVICES, INCLUDING A 24-HOUR HOTLINE, COUNSELING, ADVOCACY AND ACCOMPANIMENT, AS WELL AS SUPPORT GROUPS, LEGAL CLINICS AND A SPEAKER'S BUREAU, TO LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, AND HIV-AFFECTED VICTIMS OF HATE VIOLENCE, SEXUAL ASSAULT, STALKING, AND DOMESTIC VIOLENCE. AVP ALSO WORKS WITH THE COMMUNITIES WE SERVE TO RESPOND TO AND PREVENT VIOLENCE THROUGH ORGANIZING, PUBLIC ADVOCACY, POLICY, TRAINING AND EDUCATION. AVP COORDINATES A STATEWIDE DOMESTIC VIOLENCE NETWORK AND NATIONAL COALITION OF ANTI-VIOLENCE PROGRAMS. FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS THE DOCUMENT IS PRESENTED AND REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO FILING. THE REVIEW IS CONDUCTED FIRST BY THE BOARD MEMBERS WHO PARTICIPATE IN THE BOARD'S THE BOARD'S FINANCE COMMITTEE THEN PRESENTS THE FINANCE AND GOVERNANCE COMMITTEES. FORM TO THE FULL BOARD OF DIRECTORS AT A SCHEDULED BOARD MEETING PRIOR TO THE INSTRUCTIONS TO THE PREPARER TO FILE THE FORM. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS ANNUAL REVIEW AND SIGNING OF CONFLICT OF INTEREST POLICIES OCCUR AT THE BOARD AND SENIOR MANAGEMENT LEVEL; FOR THE BOARD, THIS OCCURS WHEN A NEW BOARD MEMBER JOINS THE BOARD AND EACH YEAR AT THE ANNUAL JANUARY MEETING; FOR KEY EMPLOYEES, THIS OCCURS WHEN THEY FIRST JOIN THE ORGANIZATION AND AGAIN AT THEIR ANNUAL REVIEW. WELL, INDIVIDUALS ARE REQUIRED TO REPORT CONFLICTS DURING MEETINGS/ACTIVITIES AND ARE UNABLE TO VOTE ON SUCH MATTERS FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEE: FOR THE EXECUTIVE DIRECTOR: THE POSITION IS COMPARED TO COMPARABLE POSITIONS IN THE FIELD, REVIEWED BY THE FINANCE AND EXECUTIVE COMMITTEES OF THE BOARD AND REVIEWED BY MINUTES FOR THESE MEETINGS ARE KEPT. THE FULL BOARD OF DIRECTORS.

BAA

Name of the organization NYC GAY AND LESBIAN ANTI-VIOLENCE PROJECT	Employer identification number 13-3149200
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCI	ESS FOR OFFICERS & KEY EMPLOYEE
FOR OFFICERS OF THE BOARD OF DIRECTORS: NO COMPENSATION IS	PROVIDED.
FOR KEY EMPLOYEES, THERE HAVE BEEN NO INCREASES FOR KEY EMPL	OYEES IN THE PAST FISCAL
YEAR	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY	
ALL DOCUMENTS ARE AVAILABLE UPON REQUEST.	
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Name of the organization NYC GAY AND LESBIAN ANTI-VIOLENCE PROJECT	Employer identification number 13-3149200
ANTI-VIOLENCE PROJECT	13 3147200
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