

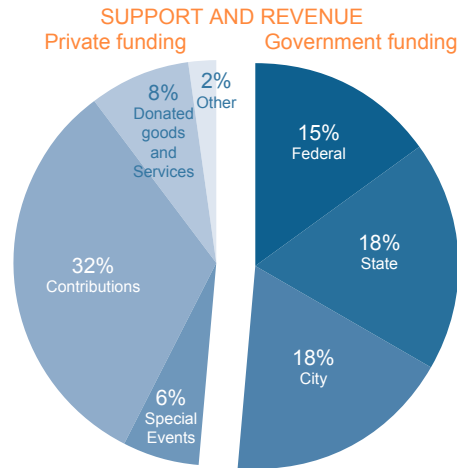
**AVP AUDITED FINANCIALS
INCOME AND EXPENSES FISCAL YEAR 2014**

SUPPORT AND REVENUE

Special Events-revenue	\$249,162
Less: cost of direct benefits to donors	(52,092)
Net revenue from special events	\$197,070
Government Grants	\$1,639,739
Federal	\$492,979
State	\$582,313
City	\$564,447
Contributions	\$1,031,904
Donated goods and services	\$240,944
Other Income	\$78,402
TOTAL SUPPORT AND REVENUE	\$3,188,056

EXPENSES

Program Services	\$2,134,310
Management and General	\$480,556
Fundraising and development	\$298,088
TOTAL EXPENSES	\$2,912,954



FISCAL YEAR 2014 SUPPORTERS (JULY 1, 2013 - JUNE 30, 2014)

\$10,000 and above	Davis Wright Tremaine LLP	Paul George	Richard Palermo and Stephen Mazza
Arcus Foundation	Jennifer and Jonathan Allan Soros Foundation	Emily Giske	Maulik Panchoy and Ryan Corvaia
Brian A. McCarthy Foundation, Inc	Joseph Evall and Richard Lynn	Arnold Grossman	Pfizer, Inc.
Christopher Street Financial and Randazzo & Randazzo	Robert K. Fitterman and Evan Schwartz	Christopher Harris	Michael Reynolds II
Citi	Jane Friedman	Scott J. Hernandez	Barbara A. Ricci
Clifford Chance US LLP	Todd Grasinger	Sarah L. Holland and Lauree Feldman	Kenneth Rogers and Stephen Mango
Deutsche Bank	Home Box Office, Inc.	Sen. Brad Hoylman and David Sigal	Peter W. Rose
Thomas K. Duane	Elizabeth A. Kivlan	James Jaxxa	Jordan Roth and Richie Jackson
H. van Ameringen Foundation	Kevin D. Krueger	JetBlue	Susan J. Sampliner and Emily Grishman
Kaye Scholer LLP	Dara Major and Roberta Dowd	Kahn Charitable Foundation	William Schwalbe and David Cheng
Estate of Joseph J. Maio	Slate Path Capital LP	Ilyse Kaplan	Jeffrey B. Soref and Paul Lombardi
Mayor's Fund To Advance New York City	Stanley Ponte and John D. Metzner	Eric Kochendorfer	Sharon Stapel and Sarah Mathison
Steven Meisel	Thomas Salatte and Christopher Bendixen	Leslie Kogod and Laurie Goldberger	Stribling & Associates, Ltd.
Public Interest Project, Inc.	Michael H. Sporn	Charles Kopelman	Matthew Sturiale, CSW
Mark M. Sexton and Kirk Wallace	The Hyde and Watson Foundation	Aduni Lemieux	Ian S. Tattenbaum and Lawrence M. Holtzin
Skadden, Arps, Slate, Meagher and Flom LLP	Time Warner Inc.	Liberty Mutual Foundation	The Will Clark Show
The Calamus Foundation, Inc.	\$1,000-\$4,999	Lindy Linder	Joy Tomchin
The Ford Foundation	American Express Foundation	Gregory Manko	Raymond G. Turoczy and Alan Locher
The Helene Foundation	Bank of America	McDermott Will & Emery	Chris Tuttle and Marcelino Gonzalez
The New York Community Trust	Brenda Bello	Andrew McLelland	UBS
The New York Women's Foundation	Mark Black and Glen Leiner	Robert Mealy	Venable, LLP
The Paul Rapoport Foundation Inc.	Carleen Borsella and Jonathan Hoefler	Mercedes-Benz USA, LLC	Thomas von Foerster
Verizon and Hopeline from Verizon	Brian V. Breheny	Merrill Lynch	Eric H. Weinberger and Stephen W. Sagman
	Daniel C. Cochran	Dean M. Michaels	Wells Fargo
	Edward J. Davis and Thomas D. Phillips	Rachel and Matt Mohwinkel	Elwin Wu
\$5,000-\$9,999	Alfred Dilascia	Kenneth T. Monteiro and Leo J. Blackman	Jason P. Young and Dimitrios Papanagnou
Michael Becker and Tee Scatuorchio	Folsom Street East, Inc	Rosa Morales	
Big Duck	Darrell M. W. George and Scott P. Turner	Ragnar Dixon Naess and David Charles	
Broadway Cares / Equity Fights AIDS		New York University Community Fund	
		Open Society Institute	



**NEW YORK CITY
ANTI-VIOLENCE PROJECT
ANNUAL REPORT
FISCAL YEAR 2014
JULY 1, 2013 - JUNE 30, 2014**

FROM THE EXECUTIVE DIRECTOR

For nearly 35 years, your generous support has made it possible for the New York City Anti-Violence Project (AVP) to provide free and confidential services 24 hours a day, 365 days a year to lesbian, gay, bisexual, transgender, queer (LGBTQ) and HIV-affected survivors of all types of violence throughout the city, state and nation.

In Fiscal Year 2014 we saw a dramatic increase in media attention to the violence that LGBTQ and HIV-affected people face every day in New York City and throughout the country. As a result, more and more people turned to AVP for support, information and opportunities to get involved to prevent and end violence. We responded quickly to the increasing and critical needs of survivors of violence for crisis intervention, advocacy and support. We were on the streets leading community organizing campaigns to both prevent violence from happening and to support neighborhoods and communities when it occurred. We successfully advocated for the explicit inclusion of LGBTQ survivors in the national response to violence. AVP's work and strategies continued to evolve to best serve survivors by increasing our community-based intake sites, reaching tens of thousands of people with safety information, creating leadership opportunities for community members and adding a new Legal Services Department to the roster of essential, life-saving services that our LGBTQ communities can access when they walk through our doors or call our 24-hour hotline.

We are excited to share these and so many more accomplishments with you today. This report gives an overview of the work that we do and how your support makes this work possible. Together, we will make a world that is safe for all of us.

With gratitude,


Sharon Stapel
Executive Director

VISION

AVP envisions a world in which all lesbian, gay, bisexual, transgender, queer, and HIV-affected people are safe, respected, and live free from violence.


**NEW YORK CITY
ANTI-VIOLENCE PROJECT**
240 West 35th Street, Suite 200
New York, NY 10001
212.714.1184 voice | 212.714.2627
212.714.1141 24-hour hotline

*Serving New York's Lesbian, Gay,
Bisexual, Transgender, Queer
& HIV-affected communities*

www.avp.org
Facebook: facebook.com/antiviolence
Twitter: @antiviolence

MISSION

AVP empowers lesbian, gay, bisexual, transgender, queer, and HIV-affected communities and allies to end all forms of violence through organizing and education, and supports survivors through counseling and advocacy.

AVP BOARD OF DIRECTORS

OFFICERS

Todd Grasinger
BOARD CHAIR

Dara Major
BOARD VICE CHAIR

Ray Turoczy
BOARD TREASURER

Thomas Salatte
BOARD SECRETARY

MEMBERS

Brenda Bello
Hon. Thomas K. Duane
Brian Friedman
Scott Hernandez
Lanaya Irvin
Kevin D. Krueger
Rosa Morales
Kenneth Rogers, CPA
Chris Tuttle
Ovita Williams, LCSW-R
Elwin Wu

AVP FISCAL YEAR 2014
COMMITTEE LISTS

COMMUNICATIONS

John Fallot
Kate Fulton
Cullen Malley
Ben Miller
Valerie Peters
Patrick Rickerfor
Richard Shpuntoff
Farra Trompeter
Chris Tuttle
COMMITTEE CHAIR
Carlo Velayo

RESPONDING TO THE NEEDS OF OUR COMMUNITIES LOCALLY

In Fiscal Year 2014, AVP **expanded our services to ten locations throughout five boroughs** and to specific populations throughout New York City, allowing us to reach people where they live, work and hang out.

In Fiscal Year 2014, AVP received **3,047 calls** on our 24-hour bilingual (English/Spanish) hotline, **which is more than one call every three hours.**

We provided vital direct Client Services to **1,445 individual clients**, more than a 3% increase over last year.

In Fiscal Year 2014, **AVP launched a Legal Services Department** initially staffed by one full-time lawyer and a half-time paralegal. **We provided free, confidential legal services to over 100 LGBTQ survivors of intimate partner violence and sexual violence in our first seven months.** The Legal Services Department provided holistic legal services including obtaining orders of protection, representation in landlord-tenant cases, immigration and legal name changes.

4 YEARS

Even though overall crime in New York City is decreasing, AVP has received more and more reports of anti-LGBTQ and HIV-related hate violence. In fact, these reports have increased four years in a row from 2009-2013.

AVP increased our recruitment of and engagement with volunteers through a multi-channel strategy that includes monthly Volunteer Orientations, quarterly Volunteer Socials and an annual Community Heroes Award event to honor our volunteers. As a result, we recruited a total of **104 new volunteers, a 10% increase over the number of volunteers recruited the year before.** Additionally, in Fiscal Year 2014, we added a weekly Volunteer Digest to sustain engagement with current volunteers.

With increased volunteer support, AVP reached over **57,000 people** with one-to-one handout of outreach information, education and materials with which to stay safe through our comprehensive, five-borough wide outreach. **This was nearly a 36% increase in outreach from Fiscal Year 2013.**

AVP continued to engage in training and technical assistance, and in Fiscal Year 2014 we conducted **253 trainings (a 55% increase from Fiscal Year 2013)** reaching **6,865 participants** through our Education and Training Institute.

In Fiscal Year 2014, AVP also expanded our **Community Leadership Institute**, which houses our Speakers Bureau and Community Action Committees, adding a new intensive community empowerment training program for LGBTQ and HIV-affected community members and allies, as a way to provide a deeper immersion in the political landscape, through exercises and discussion.

AVP continued to facilitate our **Real Talks Intimate Partner Violence and Sexual Violence Community Action Committee**, which builds campaigns to educate and inform the community about intimate partner violence and sexual violence in LGBTQ and HIV-affected communities,

expanding this in Fiscal Year 2014 to a bi-weekly meeting. Our **Hate Violence Community Action Committee** which develops campaigns and programs with the goal of ending hate violence against our LGBTQ and HIV-affected communities also continued.

3 HOURS

AVP receives a call on our 24-hour bilingual (English/Spanish) hotline more than once every three hours.

Our **Speaker's Bureau** where former clients share their stories to educate community members and service providers about how to prevent violence continued to be a successful part of our programming. **In fiscal year 2014, we graduated 8 new Speaker's Bureau members.**

AVP offered free and confidential **support groups for survivors of hate violence, sexual violence and intimate partner violence** throughout the year, and in Fiscal Year 2014, we began offering our support groups in some of our outer borough locations including Brooklyn and the Bronx.

AVP served as a critical source of information for our communities, bringing much-needed attention to the issues of violence facing the LGBTQ communities. In Fiscal Year 2014, AVP issued **over 60 community alerts and media releases, received nearly 250 media mentions and reached nearly 7,000 Facebook followers.** Additionally, AVP created new, borough-specific outreach materials for the first time.

EXPANDING LGBTQ RIGHTS THROUGH PUBLIC POLICY ADVOCACY

In Fiscal Year 2014, AVP engaged in public policy advocacy on the national, state and city levels in ways that created legislative changes and laid the groundwork for important and necessary victories in the years ahead.

On the national level, AVP's Executive Director, Sharon Stapel, worked in coalition with other organizations and leaders nationally to implement an **LGBTQ-inclusive Violence Against Women Act (VAWA)** that was signed into law during Fiscal Year 2013. This is the first federal bill ever to contain LGBTQ-inclusive anti-discrimination provisions, and represents years of continuous work by AVP through our National Coalition of Anti-Violence Programs (NCAVP).

57,000

Our community organizing and public advocacy activities reached more than 57,000 people last year with information on staying safe.

NCAVP authored and released **national reports** on both LGBTQ and HIV-affected Hate Violence and LGBTQ and HIV-affected Intimate Partner Violence. These reports helped to shape local and national policy and public dialogue about the violence our communities face.

In Fiscal Year 2014, NCAVP provided 696 units of technical assistance to anti-violence organizations across the country, and trained 424 people through its Training and Technical Assistance Center which works with mainstream programs to assist them in opening their doors and services to LGBTQ survivors.

On the New York State level, AVP continued to work in coalition with many community based organizations to **end the use of condoms as evidence of prostitution-related crimes as an executive committee member of the Access to Condoms Coalition.** In Fiscal Year 2014, largely as a result of pressure from the coalition and community based organizations like AVP working on the issue, the NYPD announced a policy barring confiscation of condoms as arrest evidence in prostitution, prostitution in school zones, and loitering for the purposes of prostitution. AVP was at the forefront of the response that this policy shift still allows police officers to use condoms as evidence in cases involving promoting prostitution and sex trafficking cases and gives them broad discretion when determining how to charge someone. As condom confiscation is frequently used to profile LGBTQ people – especially transgender woman and transgender women of color – AVP continues to work to end this policy.

In New York City, AVP worked throughout the year as a member of the coalition of advocates organized by Communities United for Police Reform (CPR) to **continue raising visibility about the need for police reform on a city level that is LGBTQ inclusive.** This was especially relevant during a year with a great deal of highly visibility police misconduct cases. Additionally AVP worked as a CPR member to give input to the newly established office of the Inspector General position which was part of the Community Safety Act legislation passed with a veto proof majority on the city level by the New York City Council in 2013.

253

We provided 253 training, reaching 6,865 police officers, first responders, health care professionals, public and private school educators, human service providers, policy makers, and other community members.

RAISING VISIBILITY AND INSPIRING ACTION

Each day, AVP monitors and acts on incidents of violence throughout the city, state and country to support individuals and communities affected by violence. Along with a four-year rise in violence affecting LGBTQ New Yorkers, AVP responded to two homicides of LGBTQ people, or people perceived to be LGBTQ, during the fiscal year.

One of those two homicide victims was Islan Nettles, a transgender woman of color attacked in Harlem on August 17, 2013 simply for being herself, and died five days later as a result of her injuries.

AVP responded by working with Harlem-based and other community based organizations to plan a vigil in honor and memory of Islan that was attended by hundreds of people. In the year that followed AVP worked as a liaison between concerned LGBTQ community members and the Manhattan District Attorney's Office to ensure transparency and accountability to those most affected by this homicide.

On April 30, AVP honored community activists from around the city who led the organizing response in the wake of Islan Nettles' death at our annual Community Heroes Award Ceremony.

DEVELOPMENT

Brenda Bello
Alex Cook
Hon. Thomas K. Duane
Brian Friedman
Todd Grasinger
Scott Hernandez
COMMITTEE CHAIR
Lanaya Irvin
Kevin Krueger
Rosa Morales

GOVERNANCE

Rob Acton
Evelyn Heinbach
Dara Major
COMMITTEE CHAIR
Ned Mitchell
Thomas Salatte
Mark Sexton

FINANCE

Mark Chamberlain
Lanaya Irvin
Brian Lee
Ned Mitchell
Ken Rogers
Ray Turoczy
COMMITTEE CHAIR

FRIENDS OF AVP BOARD (FAB)

Alex Goldschmidt
Gianna McArthur
Joe Mode
Kristie Morris
Vincent Moschetta
Stephen Moss
Orlando Veras
Aaron Welch

PROGRAMS COMMITTEE

Anne Patterson
Jeannette Ruffins
Catherine Stayton
Ovita Williams, LCSW-R
Elwin Wu
COMMITTEE CHAIR